



December 27, 2022

We are excited to announce that today we have taken the initial step in our goal of developing a new corporate headquarters that will allow us to bring our People together under one roof in a workspace designed to create the best, positive experience for employees.

Discount Tire has acquired a site in Phoenix – in the Desert Ridge area near Loop 101 and State Route 51 – and will begin working with an architect in the coming months to start the exciting process of designing our future home.

While there is much work to be done, what we can tell you now is that the future headquarters will be developed with YOU and our CULTURE in mind. We intend to bring elements of an open campus, indoor and outdoor spaces for team collaboration and engagement, connectivity to nearby trails, innovative and sustainable design, and more into our future space. Development will occur in phases, and we will provide updates and timelines to you in the coming months.

Please join me in congratulating our team on this achievement in securing our future and celebrating this exciting time for all of us at Discount Tire.

Sincerely,

Michael Zwieback
Chairman