



OPEN POSITIONS AND REFERRALS

As we continue to Grow Responsibly, we have a number of open positions we're looking to fill to ensure we have the right number of qualified employees scheduled at the right time in our stores. Our People understand what it takes to provide the quality of service Our Customers deserve, and we encourage you to refer trusted family and friends to apply.

All available positions can be found on our Career site, which you can access from the HR Home page of the KC or by visiting careers.discounttire.com. If you have any questions, please contact your Regional Office Manager.

REFERRAL BONUS!

Do you know someone with the skills and the attitude to join the Discount Tire family? If so, you could receive a bonus for helping us find our next employee. We need more talented team members ASAP, and a successful referral can earn you up to \$750! This referral bonus program is open to ALL employees. To qualify, make sure your referral enters your name on the referral line of their application. See the Referral Bonus information to the right, or refer to our full Referral Fee Policy on the KC.

PART TIME REFERRALS - \$250

A \$250 net fee will be paid to any regular employee that has referred an individual that is hired to start in a Tire Technician or Apprentice position*. Both individuals must be employed 90 days before the fee will be paid.

FULL TIME REFERRALS - \$750

A \$750 net fee will be paid to any regular employee that has referred an individual that is hired to start in an Assistant Manager position* or above. Both individuals must be employed 90 days before the fee will be paid.

Discount Tire will NOT pay a fee for an individual that is rehired. Questions? Contact your Regional Office Manager.