

PROJECT IMAGINE

EMPLOYEE SENTIMENT SURVEY



Within 7 days of being Operational in Project Imagine, Service Professionals will receive an SMS (text) message from Workstep (1-833-409-8422) to complete a brief, **anonymous** survey.

We encourage these employees to provide their honest feedback (preferably during their shift) to help us identify opportunities to better understand employee sentiment and the experience.

These employees will also receive follow-up surveys in 30, 60, 90 and 180 days so we can better understand their sentiment throughout their career journey.

If you are a Service Professional, please make sure your contact information in the "Phone" field in **Workday** is up-to-date so you can receive this survey.

INVITING, EASY AND SAFE:

We are committed to identifying and acting on the feedback provided to make improvements that will continue to drive World-Class Employee Experience. To help employees share their candid feedback, the survey will be distributed, and data will be collected by WorkStep to ensure all responses remain **anonymous**.

If you have any questions or experience technical issues with the survey, please contact your Store Manager or Regional Office Manager.