



## **Team Building**

It is important, as we transfer to a hybrid workforce, that we keep our culture at the forefront of our transition. One way to ensure Our People stay connected, build better relationships, and Have Fun is by holding team building activities. If you would like any additional information or instructions on the following team building activities, please email [L&D\\_Logisticsmembers@discounttire.com](mailto:L&D_Logisticsmembers@discounttire.com).

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- **What's My Communication Style Workshop** – Schedule a virtual or in-person workshop where your team can take a personal assessment to discover their communication style. Then have a discussion as a team about each other's styles and how to work more effectively together. (90 minutes)
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- **Discount Tire Trivia** – Play a fun game of trivia using the Kahoot App with your team! (20 minutes)
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- **So Many Artists - Photography Contest** – Get to know each other better! Teams are given 10 minutes to take a picture of something important to them, post it in the chat during a Teams meeting, and have each participant explain their picture. (20 minutes)
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- **Culture Keepers** – Set up a Teams call or schedule a meeting with a Discount Tire employee who knew Mr. Halle well and can tell stories of our founder. This is especially helpful for team members that may not have met him. (30 minutes)
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- **Jeopardy – Discount Tire Style** – Play a game of virtual Jeopardy with clues about Discount Tire Culture. (20 minutes)
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- **Island Fun!** – Your entire team has been shipwrecked! Split the teams into small groups and send them into breakout rooms where they discuss which 3 survival items and 1 comfort item they would choose from a provided list! Join as a large group and have each team explain what they picked and why. (30 minutes)
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- **See What I Mean?** – Prior to starting the team building exercise, one participant receives a picture that has to do with DT Culture. The other team members will draw the picture by listening to the directions of the employee with the picture. Team members show their masterpiece at the end. (20 minutes)
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- **Discount Tire Charades** — Prior to the game, team members will be given 5 secret words that they will act out. Some words have to do with our culture. Examples of culture words include: Our People, Teamwork, The Dream Poster, Six Tires No Plan, Pay it Forward, Gratitude, Whirlwind, Attitude, Growth, Inviting Easy and Safe, and Delighting Customers. (20 minutes)
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- **Team Trivia Kahoot** — In order to get to know each other better, gather 3 unknown facts from team members and then create a Kahoot game to see if the team can guess which facts go with which team member. (20 minutes)
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- **One Word at a Time** — Each participant is given a list of 10 different words to describe to everyone else, without using the actual word. The list would be sent just prior to the team building activity. The other participants need to guess the words using the chat feature. Each participant has 1 minute to describe as many of their words as possible. (20 minutes)
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- **Teams Channel** — Set up a Teams channel for just your team where they can share stories, pictures, and connect.
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Do you have any team building ideas? Please email [L&D\\_Logisticsmembers@discounttire.com](mailto:L&D_Logisticsmembers@discounttire.com) and we'll add them to the list!