



SAFETY ORIENTATION





SAFETY ORIENTATION

SAFETY AT DISCOUNT TIRE



Welcome to Safety Orientation!

Our focus is on safety, quality, delivery, and cost. We believe all accidents and injuries are preventable, and we expect everyone to go home just as they arrived, every day! To achieve this goal, safety must always be the first consideration in everything you do.

Safety means your own personal safety, the safety of your co-workers, our customers, and a safe working environment.

Every member of the Discount Tire family, beginning with you all the way up to our CEO, collectively shares in the responsibility to keep Our People and Our Customers safe.



SAFETY AT DISCOUNT TIRE *(continued)*

Your Safety Leaders

We have an established Safety Team Infrastructure to support a safe work environment for you.

The Safety Team Infrastructure was designed to get the right information to the right people, at the right time.

At your location, your Senior Assistant Manager is your Safety Leader.

Your Safety Leader is someone you can trust with safety-related questions, comments, or concerns. In the Safety Leader's absence, ask your manager.

Remember, we do this together. If you have any questions, **STOP and ask for help.**



Do you know who your
Safety Leader is?



SAFETY ORIENTATION

SAFETY AT DISCOUNT TIRE *(continued)*

Safety Resources

In addition to your safety support team, you also have access to some other valuable safety resources.

The Safety page on the Knowledge Center has a form you can use any time to ask a safety-related question, report a concern, or leave a comment. You can report anonymously through this portal if you choose to do so. Your information will always be kept confidential. When you hit submit, your feedback goes only to the members of the Safety Team at the corporate office.

If you need immediate assistance, you can call

6SAFE (67233)

from any company phone.

You can also reach out to any one of the Safety Team Members at the corporate office using the numbers listed under Safety Contacts, on the Safety page.

SAFETY FEEDBACK

Select Feedback Type *

☐ Safety/Quality Focus Feedback

☐ Question

☐ Comment/Concern

Your Responsibilities

Every member of the Discount Tire family is responsible for reporting all hazards, incidents, accidents, injuries, and close calls. This includes you!

If you See Something, Say Something!

Immediately alert your Safety Leader or manager if you experience or identify any of the following:

- Any injury, including minor injuries
- Unsafe working conditions
- Potential hazards





SAFETY AT DISCOUNT TIRE *(continued)*

- Accidents/incidents
- Close calls
- Suspicious activities
- Emergencies

If you ever feel your report was not handled properly, you can call **6SAFE** or send in a feedback response. You have the right to refuse performing things that you feel are unsafe or that you do not have the skills or knowledge to perform safely. There will never be any reprisal for refusing to perform an unsafe act.

Remember, always stop and ask for help if you are ever unsure about something.

Using your Participant Reference Guide, search for the answers to the questions listed below.

1. Which of the following are ways to reach the Safety Team at the corporate office? Select all that apply.

- ☐ Dial 6SAFE (67233) from any company phone.
- ☐ Use the feedback response form on the Safety page of the KC.
- ☐ You should not reach out to the Safety Team directly.

2. Read the following scenarios.

Click the scenarios that you should report to your Safety Leader or manager. Select all that apply.

- ☐ You notice the balancer lift is not working, but the balancer is otherwise functioning normally.
- ☐ You hit your finger, causing a minor cut. You do not feel you need first aid.
- ☐ While backing out a vehicle, you accidentally collide with another customer vehicle.



SAFETY ORIENTATION

PERSONAL PROTECTIVE EQUIPMENT (PPE)

Being Safe

Required personal protective equipment, or PPE, will be provided.

Your equipment is designed to minimize your exposure to workplace hazards. It is your responsibility to care for your own PPE.

You should inspect your PPE each day before you begin work. If your equipment is damaged or worn out, you will be issued new equipment.

Please request new equipment from your Safety Leader as soon as you notice any signs of damage. **Do not use damaged PPE.**



PPE

There are a number of articles of PPE that Discount Tire provides to help keep you safe.

Safety Glasses: Your safety glasses must be worn in required areas and when performing tasks that require safety glasses.

Let your Safety Leader or manager know if you wear prescription glasses. We will provide you with a pair of your own prescription safety glasses.

Safety Goggles: Safety goggles are to be worn when you are removing wheel locks or lug nuts that require you to use a hammer.





PERSONAL PROTECTIVE EQUIPMENT (PPE) *(continued)*

PPE *(continued)*

Face Shield: Face shields must be worn when you are using the buffing tool during the tire repair process.

Face shields are located near the flat repair area.



Gloves: You wear gloves when operating tools or machinery that requires them.



Hearing Protection: Hearing protection is available for you to use as needed.





SAFETY ORIENTATION

PERSONAL PROTECTIVE EQUIPMENT (PPE) *(continued)*

PPE *(continued)*

Fall Protection: Your location may require the use of fall protection.

If so, talk to your Safety Leader about completing fall protection training.



Using your Participant Reference Guide, search for the answer to the question listed below.

1. Which image shows the piece of PPE that must be worn when using the buffing tool during a flat repair?

A



Face Shield

B



Hearing Protection

C



Fall Protection



HAZARDOUS CHEMICAL SAFETY

Chemical Safety

During the course of a normal workday, you will perform services and tasks that will require you to use hazardous chemicals. If you are ever unsure about the proper use of any chemical found in the workplace, stop and ask for help.



Written Hazard Communication Program

We have a written Hazard Communication Program that outlines the steps to ensure the safe use and handling of chemicals. You can access the written Hazard Communication Program on the Safety page in the References folder. You can also request a copy from your Safety Leader or manager.

The written Hazard Communication Program contains a list of approved chemicals that are found in our workplace.

If you find any chemicals not on the approved list (other than household type cleaners), call **6SAFE** immediately.

The Reinalt - Thomas Corporation
20225 N. Scottsdale Rd.
Scottsdale, AZ 85255
(480) 606-6000

THE REINALT-THOMAS CORPORATION

Hazard Communication Program

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SAFETY ORIENTATION

HAZARDOUS CHEMICAL SAFETY *(continued)*

Globally Harmonized System of Classification and Labeling

The Globally Harmonized System, or GHS, is a system of classification and labeling of chemicals that makes it easy to quickly identify the hazards associated with any chemical used in the workplace.

GHS utilizes nine diamond shaped pictograms. Each pictogram represents a different chemical hazard. You will notice these pictograms on many of the chemical containers at your location. The pictograms are designed to make it simple to quickly identify the hazards associated with a chemical.

HS85
Batch number: 85L6543



Warning
Harmful if swallowed

Wash hands and face thoroughly after handling. Do not eat, drink or smoke when using this product. Dispose of contents/container in accordance with local, state and federal regulations.

First aid:
If swallowed: Call a doctor if you feel unwell. Rinse mouth.

GHS Example Company, 123 Global Circle, Anyville, NY 130XX

Telephone (888) 888-8888

Pictograms



Exclamation Mark

The Exclamation Mark GHS indicates that any or all of the following hazards are associated with the chemical:

- Irritant
- Skin sensitizer
- Acute toxicity
- Narcotic effects
- Respiratory tract irritant
- Hazardous to the ozone layer



HAZARDOUS CHEMICAL SAFETY *(continued)*

Pictograms *(continued)*



Health Hazard

The Health Hazard GHS symbol indicates that any or all of the following hazards are associated with the chemical:

- Carcinogen
- Mutagenicity
- Respiratory toxicity
- Respiratory sensitizer
- Target organ toxicity
- Aspiration toxicity



Environment

The Environment GHS symbol indicates that any or all of the following hazards are associated with the chemical:

- Aquatic toxicity



Exploding Bomb

The Exploding Bomb GHS symbol indicates that any or all of the following hazards are associated with the chemical:

- Explosives
- Self-reactives
- Organic peroxides



SAFETY ORIENTATION

HAZARDOUS CHEMICAL SAFETY *(continued)*

Pictograms *(continued)*



Flame

The Flame GHS symbol indicates that any or all of the following hazards are associated with the chemical:

- Flammables
- Pyrophorics
- Self-heating
- Emits flammable gas
- Self-reactives



Flame Over Circle

The Flame Over Circle GHS symbol indicates that any or all of the following hazards are associated with the chemical:

- Oxidizers



Gas Cylinder

The Gas Cylinder GHS symbol indicates that any or all of the following hazards are associated with the chemical:

- Gasses under pressure



HAZARDOUS CHEMICAL SAFETY *(continued)*

Pictograms *(continued)*



Skull and Crossbones

The Skull and Crossbones GHS symbol indicates that any or all of the following hazards are associated with the chemical:

- Acute toxicity (fatal or toxic)



Corrosive

The Corrosive GHS symbol indicates that any or all of the following hazards are associated with the chemical:

- Skin corrosion/burns
- Eye damage
- Corrosive to metals



SAFETY ORIENTATION

HAZARDOUS CHEMICAL SAFETY (continued)

Reading a Chemical Label

SAMPLE GHS LABEL

1 **CODE**
Product Name _____



2 **Company Name**
Street Address _____
City _____ State _____
Postal Code _____ Country _____

3 Keep container tightly closed. Store in a cool, well-ventilated place that is locked. Keep away from heat/sparks/open flame. No smoking. Only use non-sparking tools. Use explosion-proof electrical equipment. Take precautionary measures against static discharge. Ground and bond container and receiving equipment. Do not breathe vapors. Wear protective gloves. Do not eat, drink or smoke when using this product. Wash hands thoroughly after handling. Dispose of in accordance with local, regional, national, international regulations as specified.

In Case of Fire: use dry chemical (BC) or Carbon Dioxide (CO₂) fire extinguisher to extinguish.

First Aid
If exposed call Poison Center
If on skin (or hair): Take off immediately any contaminated clothing. Rinse skin with water.

4



5 **Danger**

6 Highly flammable liquid and vapor.
May cause liver and kidney damage.

7 **Directions for Use**

Fill weight: _____ Lot Number: _____
Gross weight: _____ Fill Date: _____
Expiration Date: _____

GHS compliant labels contain additional information to make it simple and easy to identify the hazards associated with a particular chemical, and how to avoid or manage an exposure.

- 1 Product Identifier:** Is how the hazardous chemical is identified. This should include at least the chemical name, and code number/batch number.
- 2 Supplier Identification:** The name, address, and telephone number of the manufacturer or supplier.
- 3 Precautionary Statements:** Includes the measures that should be taken to minimize or prevent adverse effects.
- 4 Hazard Pictograms:** Graphical symbols intended to convey specific hazard information visually.
- 5 Signal Word:** Signal words indicate the relative severity of the hazard. The only signal words that are to be used are either “danger” (severe) or “warning” (less severe).
- 6 Hazard Statement:** Phrases assigned to a hazard class that describes the nature of the product's hazards. All applicable hazard statements must appear on label.
- 7 Supplemental Information:** This may appear on some labels, but is not required.



HAZARDOUS CHEMICAL SAFETY *(continued)*

Location of Chemicals

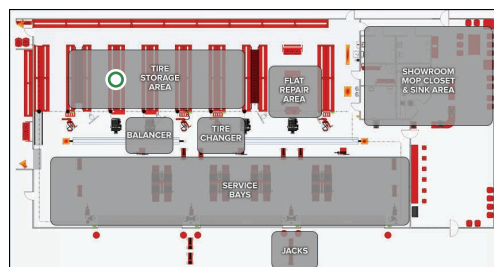
In different areas of the store, you will find different chemicals. Each hazardous chemical has specific hazards and precautions to follow when using them, to avoid exposure. Click on each area of the store to learn about the chemicals commonly found there. Pay close attention to the signal words, hazards, and how to protect yourself and others from unnecessary exposure.



Tire Storage Area

Brite-Mark Yellow Paint Marker and label

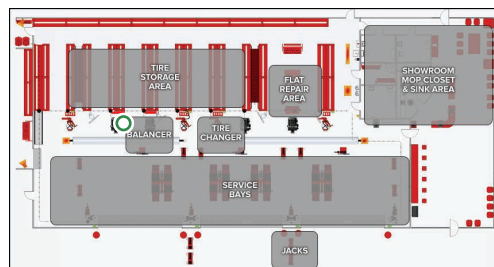
SIGNAL WORD: DANGER



Balancer

Wheel Weight Surface Prep and label

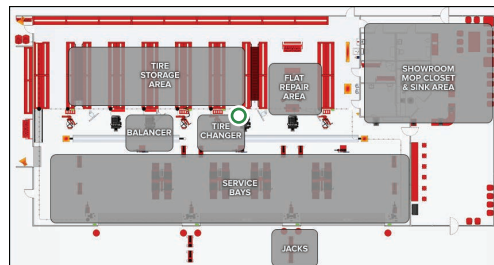
SIGNAL WORD: WARNING



Tire Changer

Bead Sealer

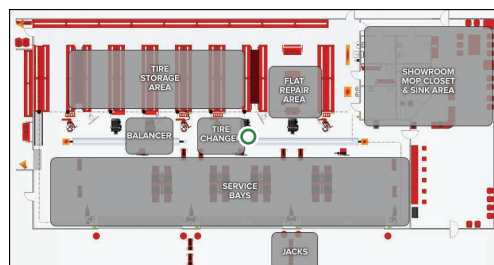
SIGNAL WORD: DANGER



Tire Changer

Universal Mounting Paste

***Not classified as hazardous under the Globally Harmonized System (GHS)**





SAFETY ORIENTATION

HAZARDOUS CHEMICAL SAFETY *(continued)*

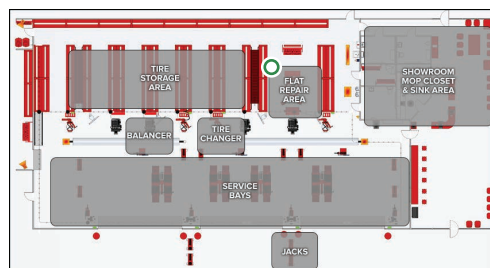
Location of Chemicals *(continued)*



Flat Repair Area

Quick Dry Patch Cement

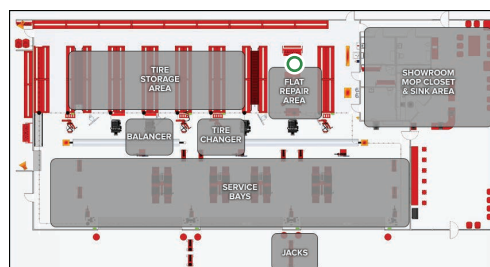
SIGNAL WORD: DANGER



Flat Repair Area

Repair Sealer

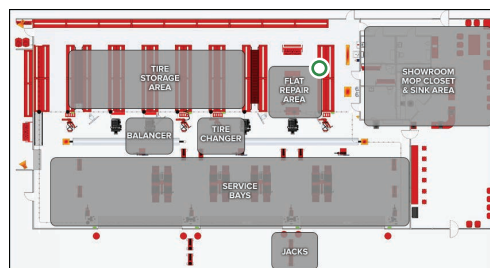
SIGNAL WORD: DANGER



Flat Repair Area

Aerosol (Pre-Buff) Cleaner

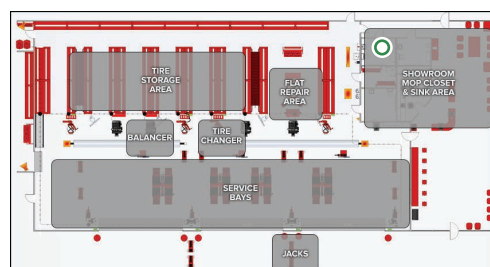
SIGNAL WORD: DANGER



Showroom Mop Closet and Sink Area

TKO Hand Cleaner

***Not classified as hazardous under the Globally Harmonized System (GHS)**





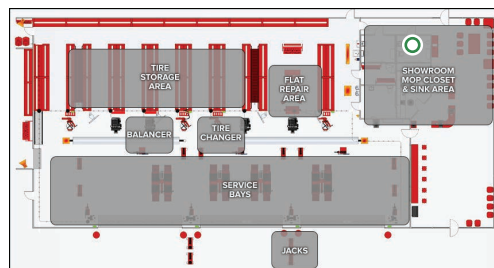
HAZARDOUS CHEMICAL SAFETY *(continued)*

Location of Chemicals *(continued)*



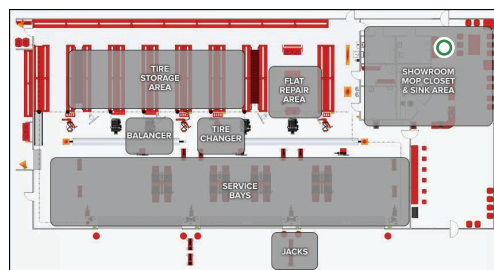
Showroom Mop Closet and Sink Area
ZEP Concentrated Glass Cleaner

SIGNAL WORD: WARNING



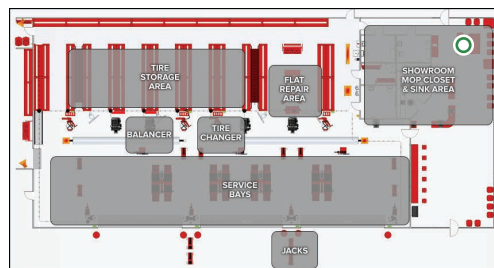
Showroom Mop Closet and Sink Area
Sherwin Williams Promar 200Voc Interior Latex Gloss

SIGNAL WORD: DANGER



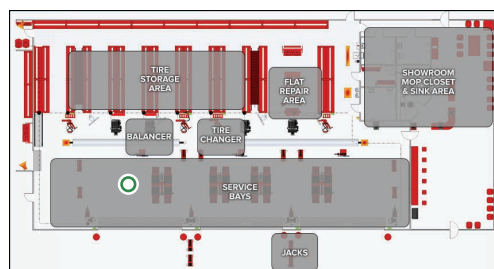
Showroom Mop Closet and Sink Area
Gojo Hand Soap (not classified)

***Not classified as hazardous under the Globally Harmonized System (GHS)**



Service Bays
Marvel Air Tool Oil

SIGNAL WORD: DANGER





SAFETY ORIENTATION

HAZARDOUS CHEMICAL SAFETY *(continued)*

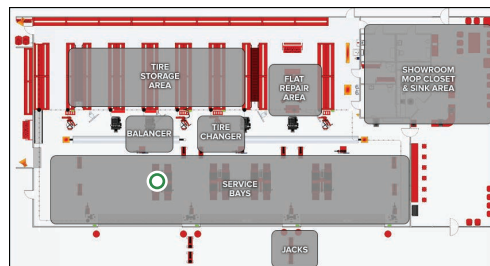
Location of Chemicals *(continued)*



Service Bays

Corrosion X Heavy Duty

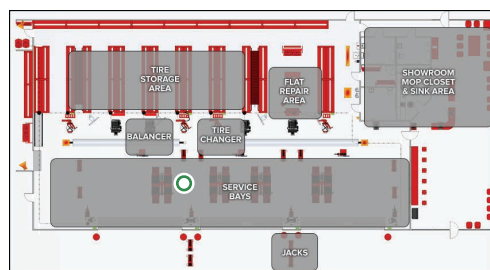
SIGNAL WORD: DANGER



Service Bays

Aerosol Penetrant

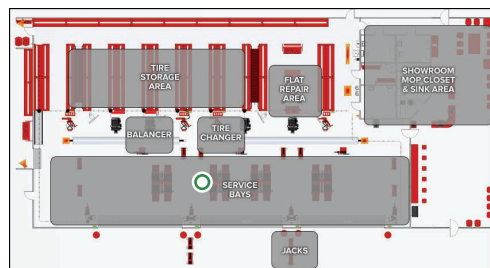
SIGNAL WORD: DANGER



Service Bays

Tire Shine

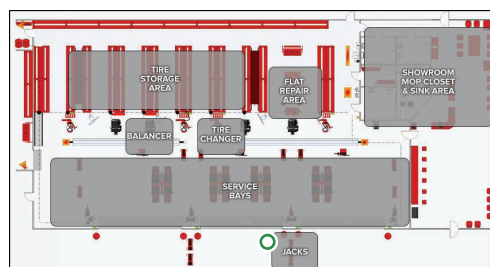
***Not classified as hazardous under the Globally Harmonized System (GHS)**



Jacks

Liquid Wrench Hydraulic Jack Oil

SIGNAL WORD: DANGER





SAFETY ORIENTATION

HAZARDOUS CHEMICAL SAFETY (continued)

The 16 Safety Data Sheet Sections (continued)

SECTION 2 HAZARD(S) IDENTIFICATION

GHS CLASSIFICATION

Flammable Liquid (Category 4)
Acute Toxicity, Oral (Category 4)
Acute Toxicity, Dermal (Category 4)
Acute Toxicity, Inhalation (Category 5)

Routes of Exposure: Eye contact, skin contact, inhalation, and ingestion.
Inhalation: Unlikely to occur when used as directed. Excessive exposure may cause irritation of the respiratory tract.
Eye Contact: May cause severe irritation with possible permanent eye damage.
Skin Contact: Repeated, prolonged exposure may cause skin irritation, drying, chapping.
Ingestion: Very small quantity is unlikely to cause injury. Larger quantity may cause injury; if swallowed can cause gastrointestinal irritation, including but limited to nausea, vomiting and diarrhea.
Carcinogenic Potential: Not established.
Acute Effects: This product is considered to be a potential irritant. This product should not be used for any other purpose than the intended use in section 1.
Chronic Effects: Not established.



Signal word:

WARNING

H303: May be harmful if swallowed;
H313: May be harmful in contact with skin;
H333: May be harmful if inhaled;
H320: Causes eye irritation.

Health hazard	1
Flammability hazard	0
Reactivity hazard	0
Other hazard	

Section 2: Hazard(s) Identification

This section includes all hazards regarding the chemical.

SECTION 3 COMPOSITION/INFORMATION ON INGREDIENTS

Ingredient	C.A.S. No.	% by Wt
WATER	None	95 - 100
ETHOXYLATED ALCOHOLS	(44-79-46-3)	1 - 15 Trade Secret *

*The specific chemical identity and/or exact percentage (concentration) of this composition has been withheld as a trade secret.

Section 3: Composition/Information on Ingredients

This section includes information on chemical ingredients, as well as any trade secret claims.

SECTION 4 FIRST-AID MEASURES

Inhalation: Remove from further exposure to fresh air. If respiratory irritation, dizziness, or nausea occurs seek immediate medical attention.
Eye Contact: Flush eyes with a directed stream of water for 15 minutes, forcibly holding eyelids apart to ensure complete irrigation of all eye and lid tissue. Washing eyes immediately after exposure is essential to achieve maximum effectiveness and minimize potential irritation. If irritation persists, seek immediate medical attention.
Skin Contact: Wash contact areas with soap and water. Launder exposed clothing before reuse.
Ingestion: If swallowed, do not induce vomiting. Seek immediate medical attention.

Section 4: First-aid Measures

This section includes important symptoms/effects and required treatment.

SECTION 5 FIRE-FIGHTING MEASURES

FLAMMABILITY PROPERTIES

5.1. Suitable extinguishing media
Material will not burn

5.2. Special hazards arising from the substance or mixture
None inherent in this product.

5.3. Special protective actions for fire-fighters
No special protective actions for fire-fighters are anticipated.

Section 5: Fire-fighting Measures

This section includes a list of suitable extinguishing techniques/equipment, as well as chemical hazards from fire.

SECTION 6 ACCIDENTAL RELEASE MEASURES

6.1. Personal precautions, protective equipment and emergency procedures

Ventilate the area with fresh air. Refer to other sections of this SDS for information regarding physical and health hazards, respiratory protection, ventilation, and personal protective equipment.

6.2. Environmental precautions

Avoid release to the environment. For larger spills, cover drains and build dikes to prevent entry into sewer systems or bodies of water.

6.3. Methods and material for containment and cleaning up

Contain spill. Working from around the edges of the spill, mound, cover with bentonite, vermiculite, or commercially available inorganic absorbent material. Mix in sufficient absorbent until it appears dry. Remember, adding an absorbent material does not remove a physical, health, or environmental hazard. Collect as much of the spilled material as possible. Place in a closed container approved for transportation by appropriate authorities. Seal the container. Dispose of collected material as soon as possible.

Section 6: Accidental Release Measures

This section lists emergency procedures, protective equipment, and proper methods of containment and cleanup.

SECTION 7 HANDLING AND STORAGE

7.1. Precautions for safe handling

Avoid eye contact. Avoid breathing dust/fume/gas/mist/vapors/spray. Do not eat, drink or smoke when using this product. Wash thoroughly after handling. Avoid release to the environment. Avoid contact with oxidizing agents (e.g. chlorine, chromic acid etc.).

7.2. Conditions for safe storage including any incompatibilities
Store away from oxidizing agents.

Section 7: Handling and Storage

This section includes a list of precautions for safe handling and storage, including any incompatibilities.



HAZARDOUS CHEMICAL SAFETY (continued)

The 16 Safety Data Sheet Sections (continued)

SECTION 8 EXPOSURE / PERSONAL PROTECTION

EXPOSURE LIMITS

Exposure limits have not been established for this mixture. Avoid, as far as reasonably practicable, inhalation of vapor, mists or fumes generated. However, limits for components listed below:

Ingredient	OSHA PEL	ACGIH TLV	NIOSH
WATER	No Data Available	No Data Available	No Data Available
ETHOXYLATED ALCOHOLS	No Data Available	No Data Available	No Data Available

ENGINEERING CONTROLS

The level of protection and types of control will vary depending upon potential exposure conditions. If user operations generate dust, fume or mist, use adequate ventilation to keep exposure below exposure limit.

PERSONAL PROTECTION

Ventilation and engineering controls: Use in a well-ventilated area.

Respiratory: Wear NIOSH/MSHA approved respirator when ventilation is not adequate. A NIOSH/MSHA-approved air purifying respirator with an organic vapor cartridge or canister may be advisable under certain circumstances where airborne concentrations are expected to exceed exposure limits. Protection provided by air purifying respirators is limited. Use a positive pressure, air supplied respirator if there is any potential for uncontrolled release, exposure levels are unknown, or any other circumstances where air purifying respirators may not provide adequate protection.

Eye Protection: Wear safety goggles to protect against eye contact. See OSHA 29 CFR 1910.33.

Skin: Wear chemical impervious gloves. Wear protective clothing to minimize skin contact. Wash skin after use. Wash contaminated clothing and dry before reuse.

Other: One should always use chemicals with an awareness of the potential hazard of the effect on the human system. To minimize employee exposure to all chemicals, including this product, use good industrial hygiene practices.

Section 8: Exposure / Personal Protection

This section lists OSHA's Permissible Exposure Limits, ACGIH Threshold Limit Values, and any other exposure limit used or recommended by the chemical manufacturer, importer, or employer preparing the SDS. PPE that should be worn is also listed in this section.

SECTION 9 PHYSICAL AND CHEMICAL PROPERTIES

Physical State and Appearance: Liquid

Odor: Alcohol Odor

Vapor density: No Data Available

Freezing point: No Data Available

Solubility in water: Soluble

Flammability: No Data Available

Evaporation rate: 1.7

Upper/lower flammability or explosive limits: No Data Available

threshold: No Data Available

Flash point: 103 °C (210 °F)

Evaporation rate: No Data Available

Upper/lower flammability or explosive limits: N/A Vapor pressure:

No Data Available

Auto-ignition temperature: No Data Available

Page 4 of 7

Color: Clear

pH: 6.0 - 7.5

Boiling point: No Data Available

Melting point: No Data Available

Density: 0.98 - 1.02 [Details: In Water @ 25°C]

Particle size: No Data Available

Viscosity: 15 centipoise

Vapor pressure: No Data Available

Vapor density: No Data Available

Relative density: No Data Available

Flammability (solid, gas): No Data Available

Decomposition temperature: No Data Available

Vapor density: No Data Available

Partition coefficient: n-octanol/water: No Data Available

Section 9: Physical and Chemical Properties

This section lists the chemical's characteristics.

SECTION 10 STABILITY AND REACTIVITY

Chemical Stability: Stable

Conditions to avoid: None known.

Incompatibility with other materials: Strong oxidizing agents

Hazardous decomposition products: None known.

Hazardous polymerization: Major components of this mixture show no hazardous polymerization.

Conditions to Avoid: None known.

Section 10: Stability and Reactivity

This section lists chemical stability and the possibility of hazardous reactions.

SECTION 11 TOXICOLOGICAL INFORMATION

Toxicological information has not been established on this mixture. Toxicological information on components within this mixture is given by:

Name	Route	Species	Value
Overall product	Ingestion		No data available; calculated C ₅₀ < 5,000 mg/kg
ETHOXYLATED ALCOHOLS	Oral	Rabbit	1,150 - 1,200 mg/kg
ETHOXYLATED ALCOHOLS	Ingestion	Rat	1,150 - 1,200 mg/kg

ATL = acute toxicity estimate

Skin Corrosion/Irritation

Name	Species	Value
ETHOXYLATED ALCOHOLS	Rabbit	Irritant

Serious Eye Damage/Irritation

Name	Species	Value
ETHOXYLATED ALCOHOLS	Perforated polyethylene	Corrosive

Skin Sensitization

Name	Species	Value
ETHOXYLATED ALCOHOLS	Guinea pig	Not sensitizing

Respiratory Sensitization

For the component/components, either no data are currently available or the data are not sufficient for classification.

Section 11: Toxicological Information

This section includes routes of exposure, related symptoms, acute and chronic effects, and numerical measures of toxicity.

SECTION 12 ECOLOGICAL INFORMATION

Ecotoxicological information

Please contact the address or phone number listed on the first page of the SDS for additional ecotoxicological information on this material and/or its components.

Chemical fate information

Please contact the address or phone number listed on the first page of the SDS for additional chemical fate information on this material and/or its components.

Section 12: Ecological Information

This section includes the impact of the chemicals on plants and animals.



SAFETY ORIENTATION

HAZARDOUS CHEMICAL SAFETY *(continued)*

The 16 Safety Data Sheet Sections *(continued)*

SECTION 13 DISPOSAL CONSIDERATIONS

13.1. Disposal methods
Dispose of contents/ container in accordance with the local/regional/national/international regulations.
Empty drums/barrels/containers used for transporting and handling hazardous chemicals (chemical substances/mixtures/preparations classified as Hazardous as per applicable regulations) shall be considered, stored, treated & disposed of as hazardous wastes unless otherwise defined by applicable waste regulations. Consult with the respective regulating authorities to determine the available treatment and disposal facilities.
EPA Hazardous Waste Number (RCRA): Not regulated

Section 13: Disposal Considerations

This section lists proper procedures for safe disposal.

SECTION 14 TRANSPORT INFORMATION

Not a hazardous material as shipped per 49 CFR table 172.101
Consult 49 CFR to assure compliance with all applicable federal, state/provincial and local laws and regulations that may apply to you.

Section 14: Transport Information

This section includes methods to safely transport large volumes of materials.

SECTION 15 REGULATORY INFORMATION

15.1. US Federal Regulations
Contact Chaos Supplies for more information.

311/212 Hazard Categories:
Fire Hazard - No Pressure Hazard - No Reactivity Hazard - No Immediate Hazard - Yes Delayed Hazard - No

15.2. State Regulations
Contact Chaos Supplies for more information.

15.3. Chemical Inventories
The components of this product are in compliance with the chemical notification requirements of TSCA.
Contact Chaos Supplies for more information.

15.4. International Regulations
Contact Chaos Supplies for more information.

This SDS has been prepared to meet the U.S. OSHA Hazard Communication Standard, 29 CFR 1910.1200.

Section 15: Regulatory Information

This section includes information on the safety, health, and environmental regulations specific to the product.

SECTION 16 OTHER INFORMATION

NFPA Hazard Classification
Health: 2 Flammability: 0 Instability: 0 Special Hazards: None/While the information is believed to be accurate.

Chaos Supplies makes no representations as to its accuracy or sufficiency. This SDS summarizes to our best knowledge at the date of issue, the chemical health and safety hazards of the material and general guidance on how to safely handle the material in the workplace. All information appearing herein is based upon data obtained from the manufacturer and/or recognized technical sources of each individual component. Since Chaos Supplies cannot anticipate or control the conditions under which the product may be used, each user must, prior to usage, assess and control the risks arising from its use of the material. User assumes all risks incident to the use of this (these product(s)). Users are responsible to verify this data under their own operating conditions to determine whether this product is suitable for their particular purposes and they assume all risks of their use, handling, and disposal of the product, or from the publication or use of, or reliance on information contained herein. This information relates only to the product designated herein, and does not relate to its use in combination with any other material or in any other process.

Section 16: Other Information

This section includes the date of preparation of the SDS, or the most recent change.

Remember, if you are ever unsure about the proper use of any chemical, STOP and ask for help!



HAZARDOUS CHEMICAL SAFETY *(continued)*

Using your Participant Reference Guide, search for the answers to the questions listed below.

1. Select the correct response to the scenario: You have found a spray bottle that you believe has glass cleaner in it, but it is not labeled, what should you do?

- a. Use the spray anyway.
- b. Throw the spray out.
- c. Alert your Safety Leader or manager immediately.
- d. Ignore it and use something else.

2. Which section of the SDS describes First-aid Measures?

- a. Section 1
- b. Section 4
- c. Section 7
- d. Section 16

3. Every Discount Tire employee is responsible for knowing how to locate and print Safety Data Sheets.

- a. True
- b. False



SAFETY ORIENTATION

EMERGENCY PROCEDURES

Emergency Action Guide

The Emergency Action Guide (EAG) outlines emergency situations. Have your Safety Leader familiarize you with your EAG.



Fire Evacuation

In case of fire, immediately evacuate the building.

Have your Safety Leader show you where your designated meeting spot is in the event of an evacuation.

Your location is outfitted with multiple portable fire extinguishers.

Portable fire extinguishers and hoses should only be used when a fire is blocking your safe evacuation from the building.

You are never expected to fight a fire.





EMERGENCY PROCEDURES *(continued)*

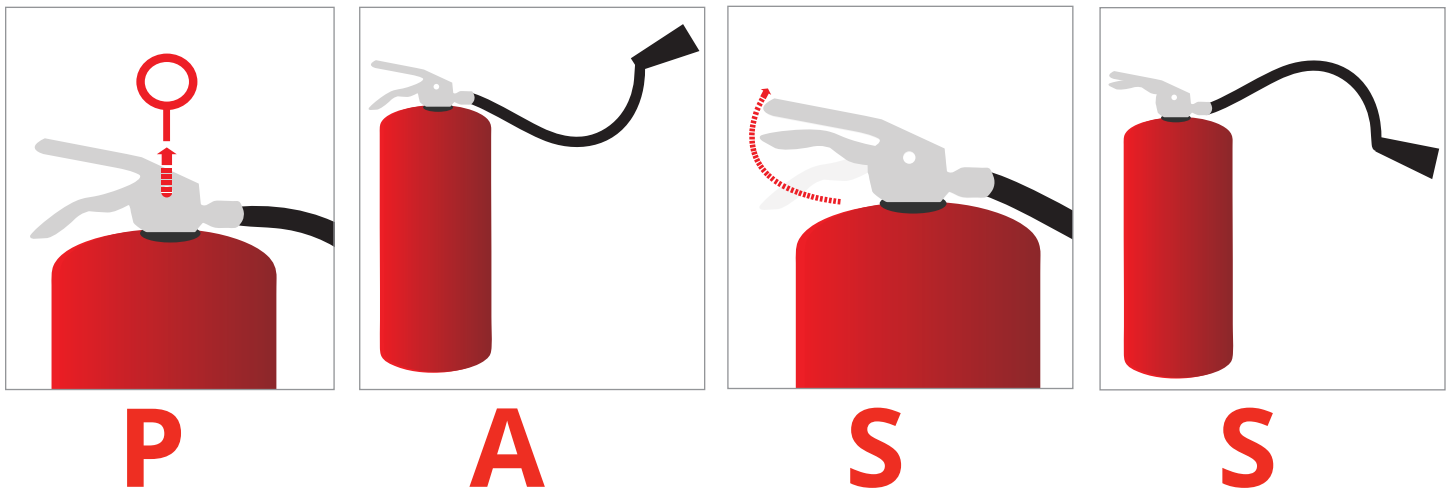
Fire Extinguishing Equipment

Never re-enter a burning building.

If you are ever in a situation where you need to use a fire extinguisher to safely evacuate the building, remember the word PASS.

- **P** - Pull the pin (or other motion) to unlock the extinguisher.
- **A** - Aim at the base of the fire and stand 6–10 feet away.
- **S** - Squeeze the lever to discharge the agent.
- **S** - Sweep the spray from left to right until your path is clear.

Have your Safety Leader show you where the portable fire extinguishers are placed at your location, as well as the evacuation routes and exit doors.





SAFETY ORIENTATION

EMERGENCY PROCEDURES *(continued)*

Be Prepared

For fire safety preparation:

- Do not block aisles or exit doors.
- If you see an aisle or exit blocked at any time, immediately move the object(s) from the area.
- Report broken or damaged fire extinguishers to your Safety Leader.
- Keep your work area clean and organized at all times.



Using your Participant Reference Guide, search for the answers to the questions listed below.

1. Number the steps in order for correctly using a fire extinguisher.

_____ Squeeze

_____ Pull

_____ Sweep

_____ Aim

2. Which scenario below is an example of the only time you need to use a fire extinguisher?

- a. There are flames preventing you from exiting the building.
- b. You see flames that you are pretty sure you can extinguish and still exit the building safely.
- c. A piece of valuable machinery has caught fire on the other side of the building.
- d. You notice flames in an office nearby and can get there quickly.



ACCIDENT PREVENTION, SIGNS, TAGS, AND DEVICES

You will encounter Caution, Warning, and Danger signs at our locations. These signs convey safety information.





SAFETY ORIENTATION

ACCIDENT PREVENTION, SIGNS, TAGS, AND DEVICES *(continued)*

Signs and Tags



CRITICAL TO SAFETY

Pay close attention to these signs, as they provide information that is communicated to keep you out of harm's way.



Danger

Indicates a hazardous situation that, if not avoided, **WILL** result in serious injury or death.



Warning

Indicates a hazardous situation that, if not avoided, **COULD** result in serious injury or death.



Caution

Indicates a hazardous situation that, if not avoided, **COULD** result in minor or moderate injury.



Red Lockout Padlock



Plug Lockout



Lockout Tag

Lockout Tagout Devices and Tags

Are used to prevent the use or start-up of broken machines and equipment until repair or replacement is completed.

If you recognize a red lockout device or red and white striped tag, do not tamper with or attempt to use the equipment.



ACCIDENT PREVENTION, SIGNS, TAGS, AND DEVICES *(continued)*

Using your Participant Reference Guide, search for the answers to the questions listed below.

1. 'Danger' can best be defined by which choice below:

- a. Indicates a hazardous situation that, if not avoided, WILL result in serious injury or death.
- b. Indicates a hazardous situation that, if not avoided, COULD result in serious injury or death.
- c. Indicates a hazardous situation that, if not avoided, COULD result in minor or moderate injury.

2. 'Warning' can best be defined by which choice below:

- a. Indicates a hazardous situation that, if not avoided, WILL result in serious injury or death.
- b. Indicates a hazardous situation that, if not avoided, COULD result in serious injury or death.
- c. Indicates a hazardous situation that, if not avoided, COULD result in minor or moderate injury.

3. 'Caution' can best be defined by which choice below:

- a. Indicates a hazardous situation that, if not avoided, WILL result in serious injury or death.
- b. Indicates a hazardous situation that, if not avoided, COULD result in serious injury or death.
- c. Indicates a hazardous situation that, if not avoided, COULD result in minor or moderate injury.



SAFETY ORIENTATION

GENERAL SAFETY GUIDELINES

I.M.S.A.F.E.

It is your responsibility to determine if you are physically and mentally fit to safely perform your job.

IMSAFE is a personal readiness checklist we adopted to guide you through a quick evaluation of your physical and mental status before you begin work each day.

Take some time with your Safety Leader to review the **IMSAFE** poster.

It is part of our culture and **Can-do Attitude** to ask for help. If for any reason you are unfit to safely perform your job, talk to your Safety Leader.



Safety Guidelines

- Do not use broken equipment or tools. If you identify broken equipment or tools, report it immediately.
- Report all accidents, injuries, and close calls to your Safety Leader.
- Stop and ask for help when you need it. Never attempt to perform anything you are unable to do or are unsure how to perform safely and correctly.
- Pay close attention to Caution, Danger, and Warning signs.
- Do not participate in horseplay.
- Make safety the first consideration in everything you do.