



DISCOUNT TIRE UNIVERSITY

# SAFETY ORIENTATION





# SAFETY ORIENTATION

## SAFETY AT DISCOUNT TIRE



## Welcome to Safety Orientation!

Our focus is on safety, quality, delivery, and cost. We believe all accidents and injuries are preventable, and we expect everyone to go home just as they arrived, every day! To achieve this goal, safety must always be the first consideration in everything you do.

Safety means your own personal safety, the safety of your co-workers, our customers, and a safe working environment.

Every member of the Discount Tire family, beginning with you all the way up to our CEO, collectively shares in the responsibility to keep Our People and Our Customers safe.



## SAFETY AT DISCOUNT TIRE *(continued)*

### Your Safety Leaders

We have an established Safety Team Infrastructure to support a safe work environment for you.

The Safety Team Infrastructure was designed to get the right information to the right people, at the right time.

At your location, your Senior Assistant Manager is your Safety Leader.

Your Safety Leader is someone you can trust with safety-related questions, comments, or concerns. In the Safety Leader's absence, ask your manager.

Remember, we do this together. If you have any questions, **STOP and ask for help.**



Do you know who your Safety Leader is?



# SAFETY ORIENTATION

## SAFETY AT DISCOUNT TIRE *(continued)*

### Safety Resources

In addition to your safety support team, you also have access to some other valuable safety resources.

The Safety page on the Knowledge Center has a form you can use any time to ask a safety-related question, report a concern, or leave a comment. You can report anonymously through this portal if you choose to do so. Your information will always be kept confidential. When you hit submit, your feedback goes only to the members of the Safety Team at the corporate office.

If you need immediate assistance, you can call

**6SAFE (67233)**

from any company phone.

You can also reach out to any one of the Safety Team Members at the corporate office using the numbers listed under Safety Contacts, on the Safety page.

SAFETY FEEDBACK

Select Feedback Type \*

Safety/Quality Focus Feedback

Question

Comment/Concern

### Your Responsibilities

Every member of the Discount Tire family is responsible for reporting all hazards, incidents, accidents, injuries, and close calls. This includes you!

**If you See Something, Say Something!**

Immediately alert your Safety Leader or manager if you experience or identify any of the following:

- Any injury, including minor injuries
- Unsafe working conditions
- Potential hazards





## SAFETY AT DISCOUNT TIRE *(continued)*

- Accidents/incidents
- Close calls
- Suspicious activities
- Emergencies

If you ever feel your report was not handled properly, you can call **6SAFE** or send in a feedback response. You have the right to refuse performing things that you feel are unsafe or that you do not have the skills or knowledge to perform safely. There will never be any reprisal for refusing to perform an unsafe act.

Remember, always stop and ask for help if you are ever unsure about something.

Using your Participant Reference Guide, search for the answers to the questions listed below.

**1. Which of the following are ways to reach the Safety Team at the corporate office? Select all that apply.**

- Dial 6SAFE (67233) from any company phone.
- Use the feedback response form on the Safety page of the KC.
- You should not reach out to the Safety Team directly.

**2. Read the following scenarios.**

**Click the scenarios that you should report to your Safety Leader or manager. Select all that apply.**

- You notice the balancer lift is not working, but the balancer is otherwise functioning normally.
- You hit your finger, causing a minor cut. You do not feel you need first aid.
- While backing out a vehicle, you accidentally collide with another customer vehicle.



# SAFETY ORIENTATION

## PERSONAL PROTECTIVE EQUIPMENT (PPE)

### Being Safe

Required personal protective equipment, or PPE, will be provided.

Your equipment is designed to minimize your exposure to workplace hazards. It is your responsibility to care for your own PPE.

You should inspect your PPE each day before you begin work. If your equipment is damaged or worn out, you will be issued new equipment.

Please request new equipment from your Safety Leader as soon as you notice any signs of damage. **Do not use damaged PPE.**



### PPE

**There are a number of articles of PPE that Discount Tire provides to help keep you safe.**

**Safety Glasses:** Your safety glasses must be worn in required areas and when performing tasks that require safety glasses.

Let your Safety Leader or manager know if you wear prescription glasses. We will provide you with a pair of your own prescription safety glasses.

**Safety Goggles:** Safety goggles are to be worn when you are removing wheel locks or lug nuts that require you to use a hammer.





## PERSONAL PROTECTIVE EQUIPMENT (PPE) *(continued)*

### PPE *(continued)*

**Face Shield:** Face shields must be worn when you are using the buffing tool during the tire repair process.

Face shields are located near the flat repair area.



**Gloves:** You wear gloves when operating tools or machinery that requires them.



**Hearing Protection:** Hearing protection is available for you to use as needed.





# SAFETY ORIENTATION

## PERSONAL PROTECTIVE EQUIPMENT (PPE) *(continued)*

### PPE *(continued)*

**Fall Protection:** Your location may require the use of fall protection.

If so, talk to your Safety Leader about completing fall protection training.



Using your Participant Reference Guide, search for the answer to the question listed below.

1. Which image shows the piece of PPE that must be worn when using the buffing tool during a flat repair?

A



Face Shield

B



Hearing Protection

C



Fall Protection



## HAZARDOUS CHEMICAL SAFETY

### Chemical Safety

During the course of a normal workday, you will perform services and tasks that will require you to use hazardous chemicals. If you are ever unsure about the proper use of any chemical found in the workplace, stop and ask for help.



### Written Hazard Communication Program

We have a written Hazard Communication Program that outlines the steps to ensure the safe use and handling of chemicals. You can access the written Hazard Communication Program on the Safety page in the References folder. You can also request a copy from your Safety Leader or manager.

The written Hazard Communication Program contains a list of approved chemicals that are found in our workplace.

If you find any chemicals not on the approved list (other than household type cleaners), call **6SAFE** immediately.

The Reinalt - Thomas Corporation  
20225 N. Scottsdale Rd.  
Scottsdale, AZ 85255  
(480) 606-6000

### THE REINALT-THOMAS CORPORATION

#### Hazard Communication Program

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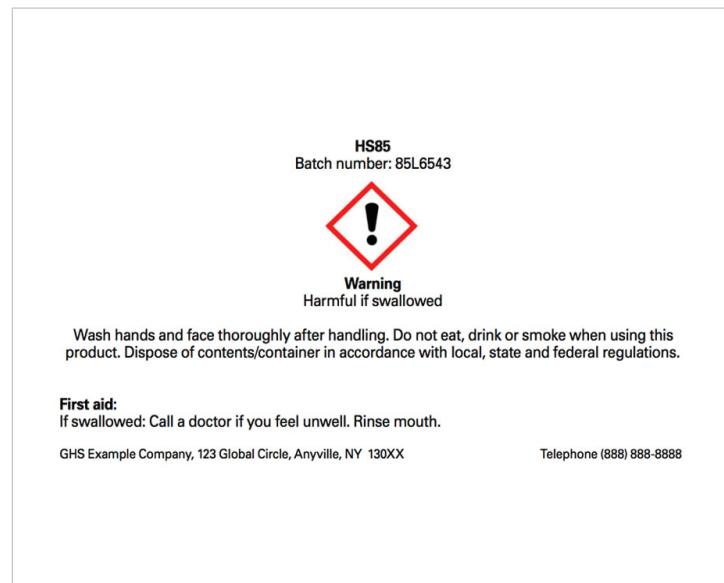
# SAFETY ORIENTATION

## HAZARDOUS CHEMICAL SAFETY *(continued)*

### Globally Harmonized System of Classification and Labeling

The Globally Harmonized System, or GHS, is a system of classification and labeling of chemicals that makes it easy to quickly identify the hazards associated with any chemical used in the workplace.

GHS utilizes nine diamond shaped pictograms. Each pictogram represents a different chemical hazard. You will notice these pictograms on many of the chemical containers at your location. The pictograms are designed to make it simple to quickly identify the hazards associated with a chemical.



### Pictograms



**Exclamation Mark**

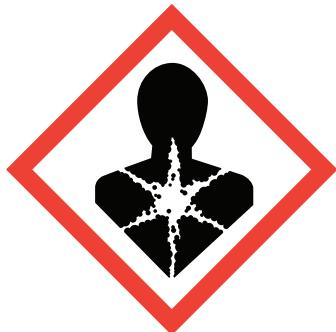
The Exclamation Mark GHS indicates that any or all of the following hazards are associated with the chemical:

- Irritant
- Skin sensitizer
- Acute toxicity
- Narcotic effects
- Respiratory tract irritant
- Hazardous to the ozone layer



## HAZARDOUS CHEMICAL SAFETY *(continued)*

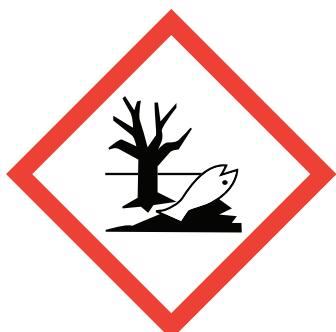
### Pictograms *(continued)*



**Health Hazard**

The Health Hazard GHS symbol indicates that any or all of the following hazards are associated with the chemical:

- Carcinogen
- Mutagenicity
- Respiratory toxicity
- Respiratory sensitizer
- Target organ toxicity
- Aspiration toxicity



**Environment**

The Environment GHS symbol indicates that any or all of the following hazards are associated with the chemical:

- Aquatic toxicity



**Exploding Bomb**

The Exploding Bomb GHS symbol indicates that any or all of the following hazards are associated with the chemical:

- Explosives
- Self-reactives
- Organic peroxides



# SAFETY ORIENTATION

## HAZARDOUS CHEMICAL SAFETY *(continued)*

### Pictograms *(continued)*



**Flame**

The Flame GHS symbol indicates that any or all of the following hazards are associated with the chemical:

- Flammables
- Pyrophorics
- Self-heating
- Emits flammable gas
- Self-reactives



**Flame Over Circle**

The Flame Over Circle GHS symbol indicates that any or all of the following hazards are associated with the chemical:

- Oxidizers



**Gas Cylinder**

The Gas Cylinder GHS symbol indicates that any or all of the following hazards are associated with the chemical:

- Gasses under pressure



## HAZARDOUS CHEMICAL SAFETY *(continued)*

### Pictograms *(continued)*



The Skull and Crossbones GHS symbol indicates that any or all of the following hazards are associated with the chemical:

- Acute toxicity (fatal or toxic)

### Skull and Crossbones



The Corrosive GHS symbol indicates that any or all of the following hazards are associated with the chemical:

- Skin corrosion/burns
- Eye damage
- Corrosive to metals

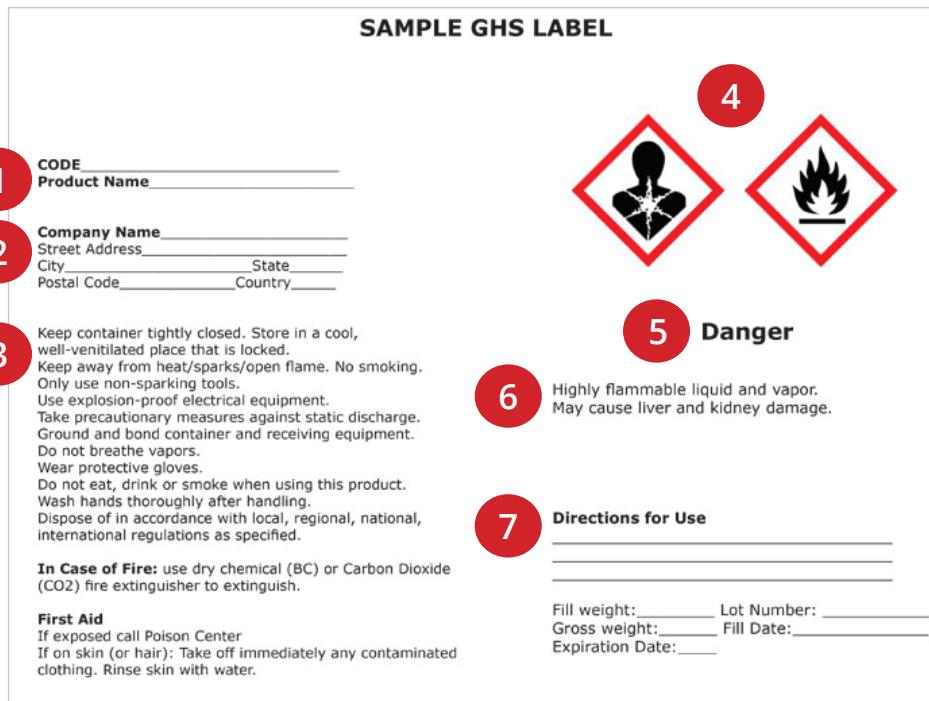
### Corrosive



# SAFETY ORIENTATION

## HAZARDOUS CHEMICAL SAFETY (continued)

### Reading a Chemical Label



GHS compliant labels contain additional information to make it simple and easy to identify the hazards associated with a particular chemical, and how to avoid or manage an exposure.

- 1 Product Identifier:** Is how the hazardous chemical is identified. This should include at least the chemical name, and code number/batch number.
- 2 Supplier Identification:** The name, address, and telephone number of the manufacturer or supplier.
- 3 Precautionary Statements:** Includes the measures that should be taken to minimize or prevent adverse effects.
- 4 Hazard Pictograms:** Graphical symbols intended to convey specific hazard information visually.
- 5 Signal Word:** Signal words indicate the relative severity of the hazard. The only signal words that are to be used are either "danger" (severe) or "warning" (less severe).
- 6 Hazard Statement:** Phrases assigned to a hazard class that describes the nature of the product's hazards. All applicable hazard statements must appear on label.
- 7 Supplemental Information:** This may appear on some labels, but is not required.



## HAZARDOUS CHEMICAL SAFETY (continued)

### Location of Chemicals

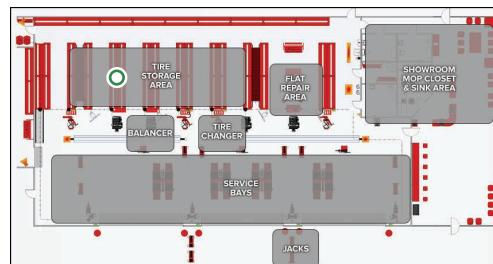
In different areas of the store, you will find different chemicals. Each hazardous chemical has specific hazards and precautions to follow when using them, to avoid exposure. Click on each area of the store to learn about the chemicals commonly found there. Pay close attention to the signal words, hazards, and how to protect yourself and others from unnecessary exposure.



#### Tire Storage Area

Brite-Mark Yellow Paint Marker and label

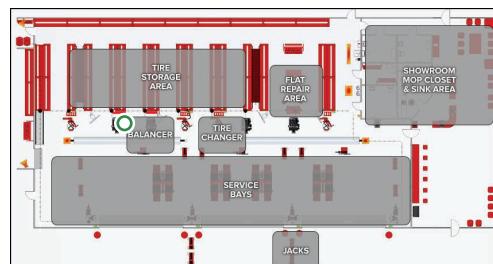
#### SIGNAL WORD: DANGER



#### Balancer

Wheel Weight Surface Prep and label

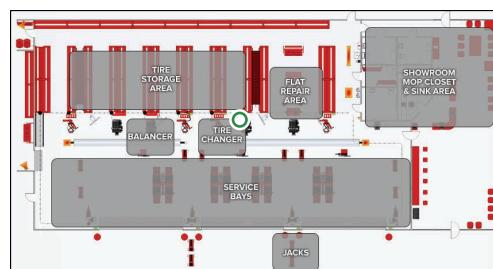
#### SIGNAL WORD: WARNING



#### Tire Changer

Bead Sealer

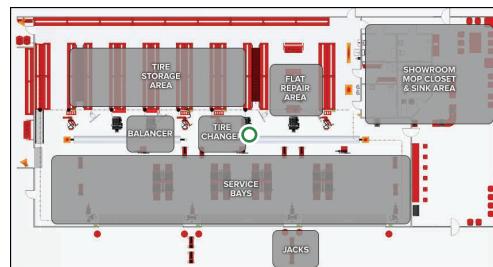
#### SIGNAL WORD: DANGER



#### Tire Changer

Universal Mounting Paste

**\*Not classified as hazardous under the Globally Harmonized System (GHS)**





# SAFETY ORIENTATION

## HAZARDOUS CHEMICAL SAFETY (continued)

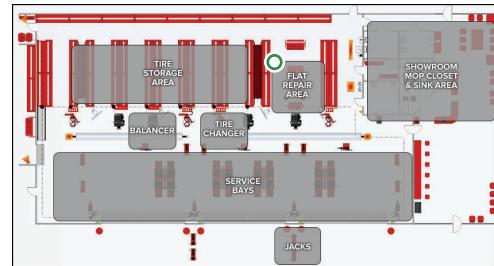
### Location of Chemicals (continued)



#### Flat Repair Area

Quick Dry Patch Cement

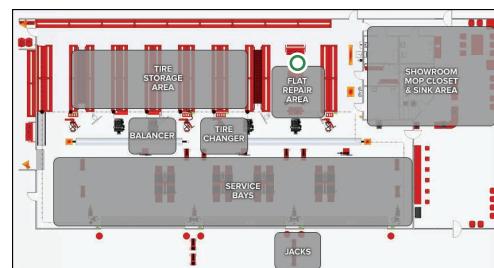
#### SIGNAL WORD: DANGER



#### Flat Repair Area

Repair Sealer

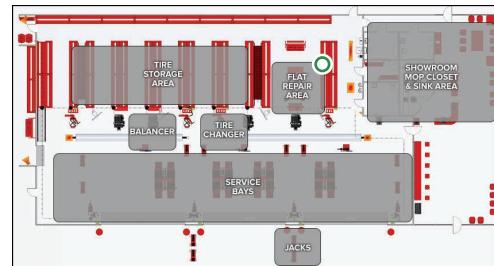
#### SIGNAL WORD: DANGER



#### Flat Repair Area

Aerosol (Pre-Buff) Cleaner

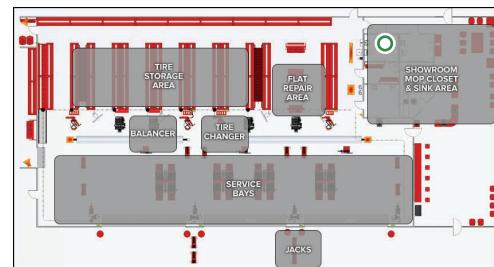
#### SIGNAL WORD: DANGER



#### Showroom Mop Closet and Sink Area

TKO Hand Cleaner

**\*Not classified as hazardous under the Globally Harmonized System (GHS)**





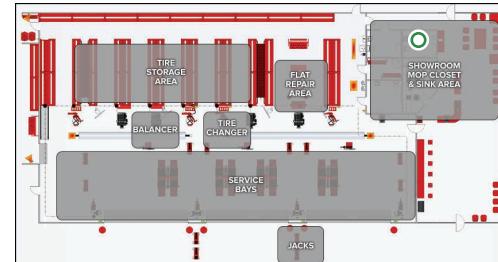
## HAZARDOUS CHEMICAL SAFETY (continued)

### Location of Chemicals (continued)



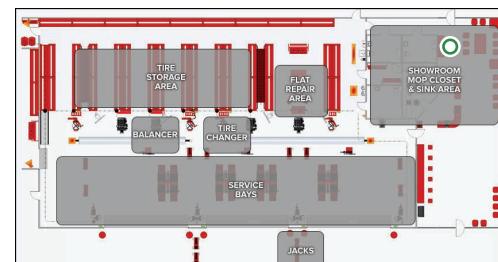
**Showroom Mop Closet and Sink Area**  
ZEP Concentrated Glass Cleaner

**SIGNAL WORD: WARNING**



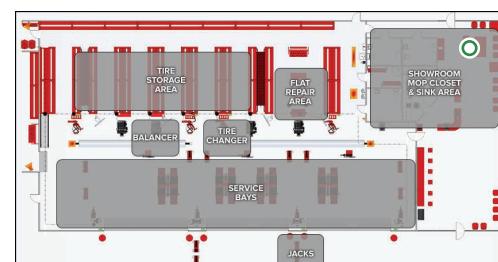
**Showroom Mop Closet and Sink Area**  
Sherwin Williams Promar 200Voc Interior Latex Gloss

**SIGNAL WORD: DANGER**



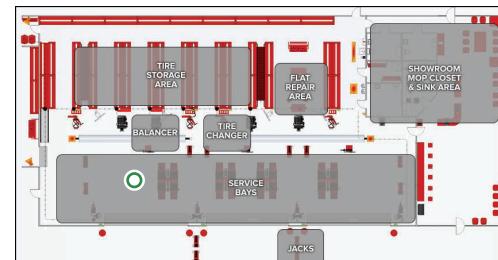
**Showroom Mop Closet and Sink Area**  
Gojo Hand Soap (not classified)

**\*Not classified as hazardous under the Globally Harmonized System (GHS)**



**Service Bays**  
Marvel Air Tool Oil

**SIGNAL WORD: DANGER**





# SAFETY ORIENTATION

## HAZARDOUS CHEMICAL SAFETY (continued)

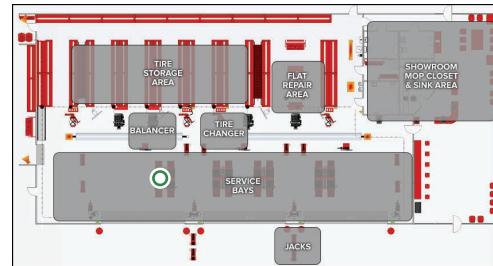
### Location of Chemicals (continued)



#### Service Bays

Corrosion X Heavy Duty

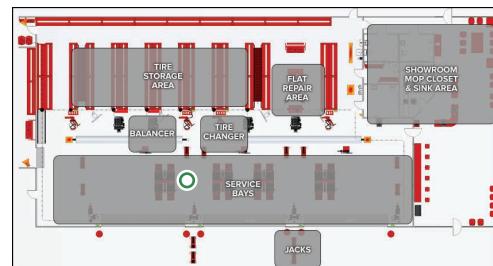
#### SIGNAL WORD: DANGER



#### Service Bays

Aerosol Penetrant

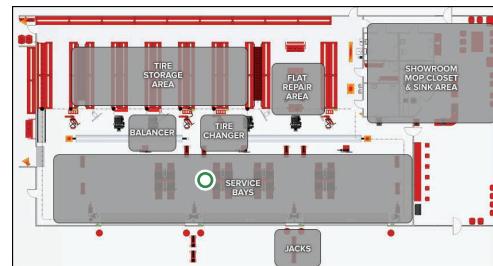
#### SIGNAL WORD: DANGER



#### Service Bays

Tire Shine

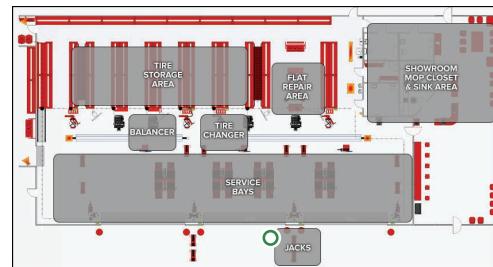
\*Not classified as hazardous under the Globally Harmonized System (GHS)



#### Jacks

Liquid Wrench Hydraulic Jack Oil

#### SIGNAL WORD: DANGER



# SAFETY ORIENTATION



## HAZARDOUS CHEMICAL SAFETY (continued)

### Locating Safety Data Sheets

Every approved chemical at your location has a corresponding Safety Data Sheet on file. The Safety Data Sheet, also known as an SDS, provides comprehensive information about a chemical. Every Safety Data Sheet can be accessed on the main page of the KC under "Helpful links" by clicking on Safety Data Sheets, or on the Safety page by clicking on Safety Data Sheets. You are responsible for knowing how to locate and print Safety Data Sheets.

The screenshot shows the KC interface. On the left, under 'HELPFUL LINKS', there are links to ARI PartnerConnect, FedEx, Grainger, Kronos Mgr/Password Reset, Kronos Quick Time Stamp, Office Depot - NO P.O.I., Safety Data Sheets (which is highlighted in red), Tires.com, and WorkDay. On the right, under 'SAFETY PAGE', there are buttons for 'SAFETY SERVICE NOW TICKET', 'ORDER SAFETY MATERIALS', and 'SAFETY DATA SHEETS'.

### Searching the Safety Data Sheets Database

You will notice the chemicals are listed in alphabetical order. If you have difficulty finding the one you are looking for, you can also use the search function at the top.

The screenshot shows the KC interface with a search results page for 'Safety Data Sheets'. The results are listed in alphabetical order, with columns for Product Name/Synonym, Manufacturer, and Rank/Sort Date. The results include various tire manufacturers like Discount Tire, Goodyear, Michelin, Pirelli, and Uniroyal.

### The 16 Safety Data Sheet Sections

The screenshot shows a sample SDS for 'DISCOUNT TIRE BEAD SEALER'. The document is structured into 16 sections: 1. Chemical Product and Company Identification, 2. Hazard Identification, 3. Composition/Information on Ingredients, 4. First Aid Measures, 5. Fire Fighting Measures, 6. Accidental Release Measures, 7. Handling and Storage, 8. Exposure Controls/Personal Protection, 9. Physical and Chemical Properties, 10. Stability and Reactivity, 11. Toxicological Information, 12. Ecological Information, 13. Disposal Considerations, 14. Transport Information, 15. Regulatory Information, and 16. Other Information. The document includes sections for GHS Classification, Health Hazards, Environmental Hazards, and Physical Hazards.

### Section 1: Identification

This section includes the product identifier, manufacturer or distributor name, address, phone number, emergency phone number, recommended use, and restrictions on use.



# SAFETY ORIENTATION

## HAZARDOUS CHEMICAL SAFETY (continued)

### The 16 Safety Data Sheet Sections (continued)

#### SECTION 2 HAZARD(S) IDENTIFICATION

##### GHS CLASSIFICATION

Flammable Liquid (Category 4)  
Acute Toxicity, Oral (Category 4)  
Acute Toxicity, Dermal (Category 4)  
Acute Toxicity, Inhalation (Category 4)

Routes of Exposure: Eye contact, skin contact, inhalation, and ingestion.

Inhalation: Unlikely to occur when used as directed. Excessive exposure may cause irritation of the respiratory tract.

Eye Contact: May cause severe irritation with possible permanent eye damage.

Skinn Contact: May cause severe irritation with possible permanent skin damage.

Ingestion: Very small quantity is unlikely to cause injury. Larger quantity may cause injury. If swallowed can cause gastrointestinal irritation; including but limited to nausea, vomiting and diarrhea.

General Remarks: None.

Acute Effects: This product is considered to be a potential irritant. This product should not be used for any other purpose than the intended use in section 1.

Chronic Effects: Not established.



Signal word: **WARNING**

Hazard hazard	1
Flammability hazard	0
Reactivity hazard	0
Other hazard	

H303: May be harmful if swallowed;  
H313: May be harmful in contact with skin;  
H332: Maybe harmful if inhaled;  
H320: Causes eye irritation.

## Section 2: Hazard(s) Identification

This section includes all hazards regarding the chemical.

#### SECTION 3 COMPOSITION/INFORMATION ON INGREDIENTS

Ingredient	C.A.S. No.	% by Wt
WATER	None	95-100

UDIOLYLATED ALCOHOLS (084296463) 1+ 15 Trade Secret \*

\*The specific chemical identity and/or exact percentage (concentration) of this composition has been withheld as a trade secret.

## Section 3: Composition/Information on Ingredients

This section includes information on chemical ingredients, as well as any trade secret claims.

## Section 4: First-aid Measures

This section includes important symptoms/effects and required treatment.

## Section 5: Fire-fighting Measures

This section includes a list of suitable extinguishing techniques/equipment, as well as chemical hazards from fire.

#### SECTION 6 ACCIDENTAL RELEASE MEASURES

##### FLAMMABILITY PROPERTIES

Ex. 1. Surface extinguishing media

Material will not burn

5.2 Special hazards arising from the substance or mixture

None inherent in this product

5.3 Special protective actions for fire-fighters

No special protective actions for fire-fighters are anticipated.

## Section 6: Accidental Release Measures

This section lists emergency procedures, protective equipment, and proper methods of containment and cleanup.

## Section 7: Handling and Storage

This section includes a list of precautions for safe handling and storage, including any incompatibilities.

#### SECTION 7 HANDLING AND STORAGE

##### 7.1. Protection for safe handling

Avoid eye contact. Avoid breathing dust/fume/gas/mist/vapors/spray. Do not eat, drink or smoke when using this product. Wash thoroughly after handling. Avoid release to the environment. Avoid contact with oxidizing agents (e.g. chlorine, chromic acid etc.).

7.2. Conditions for safe storage including any incompatibilities

Store away from oxidizing agents.



## HAZARDOUS CHEMICAL SAFETY (continued)

### The 16 Safety Data Sheet Sections (continued)

**SECTION 8 EXPOSURE / PERSONAL PROTECTION**

**EXPOSURE LIMITS**  
Exposure limits have not been established for this mixture. Avoid, as far as reasonably practicable, inhalation of vapor, mist or fumes generated. However, limits for components listed below.

OSHA PEL	ACGIH TLV	NIOSH
No Data Available	No Data Available	No Data Available
WATER	No Data Available	No Data Available
ETHOXYLATED ALCOHOLS	No Data Available	No Data Available

**ENGINEERING CONTROLS**  
The level of protection and types of control will vary depending upon potential exposure conditions. If user operations generate dust, fume or mist, use adequate ventilation to keep exposure below exposure limit.

**PERSONAL PROTECTION**  
Ventilation: Use local exhaust controls. Use in a well-ventilated area.  
Respiratory: Wear NIOSH/MSHA approved respirator when ventilation is not adequate. A NIOSH/MSHA approved air purifying respirator may be adequate under certain circumstances where airborne concentrations are expected to exceed exposure limits. Any protection provided by air purifying respirators is limited. Use a positive pressure, air supplied respirator if there is any potential for uncontrolled release, exposure levels are unknown or if there is a potential for skin absorption. Use a respirator with a full facepiece and adequate protection.  
Eye Protection: Wear safety goggles to protect against eye contact. See OSHA 29 CFR 1910.33  
Skin: Wear chemical impervious gloves. Wear protective clothing to minimize skin contact. Wash skin after use. Wash contaminated clothing before reuse. Remove contaminated clothing immediately and wash before reuse.  
Other: One should always use chemicals with an awareness of the potential hazard of the effect on the human system. To minimize employee exposure to all chemicals, including this product, use good industrial hygiene practices.

### Section 8: Exposure / Personal Protection

This section lists OSHA's Permissible Exposure Limits, ACGIH Threshold Limit Values, and any other exposure limit used or recommended by the chemical manufacturer, importer, or employer preparing the SDS. PPE that should be worn is also listed in this section.

**SECTION 9 PHYSICAL AND CHEMICAL PROPERTIES**

Physical State and Appearance: Liquid	Color: Clear
Vapor pressure: No Data Available	pH: 6.0 - 7.5
Vapor density: No Data Available	Boiling point: No Data Available
Freezing point: No Data Available	Melting point: No Data Available
Solubility in water: No Data Available	Density: 0.98 - 1.02 [Details: In Water @ 25°C]
Flammability: No Data Available	Partition coefficient: No Data Available
Evaporation rate: 1.7	Viscosity: 15 centipoise
Upper/lower flammability or explosive limits: No Data Available	Relative density: No Data Available
Upper/lower explosive limit: No Data Available	Vapor pressure: No Data Available
Flash point: > 93 °C (200 °F)	Vapor density: No Data Available
Explosion pressure: No Data Available	Flammability (solid, gas): No Data Available
Upper/lower flammability or explosive limits: N/A Vapor pressure: No Data Available	Density: No Data Available
Auto-ignition temperature: No Data Available	Vapor density: No Data Available
Page 4 of 7	Partition coefficient: n-octanol/water: No Data Available

### Section 9: Physical and Chemical Properties

This section lists the chemical's characteristics.

**SECTION 10 STABILITY AND REACTIVITY**

Chemical Stability: Stable  
Conditions to avoid: None known.  
Incompatibility with other materials: Strong oxidizing agents  
Hazardous decomposition products: None known.  
Hazardous polymerization: Major components of this mixture show no hazardous polymerization.  
Conditions to Avoid: None known.

### Section 10: Stability and Reactivity

This section lists chemical stability and the possibility of hazardous reactions.

**SECTION 11 TOXICOLOGICAL INFORMATION**

Toxicological information has not been established on this mixture. Toxicological information on components within this mixture is given by:

Name	Route	Species	Value
ETHOXYLATED ALCOHOLS	Inhalation	Human	LD <sub>50</sub> orally, subacute, calculated ATC = 5,000 mg/kg
ETHOXYLATED ALCOHOLS	Ingestion	Rabbit	1,050 > 2,000 mg/kg
ETHOXYLATED ALCOHOLS	Ingestion	Rat	1,195 1,378 mg/kg

ATC = acute toxicity estimate

Name	Species	Value
ETHOXYLATED ALCOHOLS	Rabbit	Irritant

**Skin Sensitization**

Name	Species	Value
ETHOXYLATED ALCOHOLS	Human	Non-sensitizing

Respiratory Sensitization

For the component/components, either no data are currently available or the data are not sufficient for classification.

### Section 11: Toxicological Information

This section includes routes of exposure, related symptoms, acute and chronic effects, and numerical measures of toxicity.

**SECTION 12 ECOLOGICAL INFORMATION**

**Eco-toxicological information**

Please contact the address or phone number listed on the first page of the SDS for additional eco/ecological information on this material and/or its components.

**Chemical fate information**

Please contact the address or phone number listed on the first page of the SDS for additional chemical fate information on this material and/or its components.

### Section 12: Ecological Information

This section includes the impact of the chemicals on plants and animals.



# SAFETY ORIENTATION

## HAZARDOUS CHEMICAL SAFETY *(continued)*

### The 16 Safety Data Sheet Sections *(continued)*

#### SECTION 13 DISPOSAL CONSIDERATIONS

13.1 Disposal methods  
Dispose of contents/container in accordance with the local/regional/national/international regulations. Empty drums/barrels/containers used for transporting and storing hazardous chemicals (other substances) shall be considered as hazardous as per applicable regulations and shall be considered, stored, treated & disposed of as hazardous wastes unless otherwise defined by applicable waste regulations. Consult with the respective regulating authorities to determine the available treatment and disposal facilities.  
EPA Hazardous Waste Number (RCRA): Not regulated

### Section 13: Disposal Considerations

This section lists proper procedures for safe disposal.

#### SECTION 14 TRANSPORT INFORMATION

Not a hazardous material as shipped per 49 CFR table 172.101  
Consult 49 CFR to assure compliance with all applicable federal, state/provincial and local laws and regulations that may apply to you.

### Section 14: Transport Information

This section includes methods to safely transport large volumes of materials.

#### SECTION 15 REGULATORY INFORMATION

15.1 US Federal Regulations  
Contact Chaos Supplies for more information.  
311/312 Hazard Categories:  
Fire Hazard - No Pressure Hazard - No Reactivity Hazard - No Immediate Hazard - Yes Delayed Hazard - No  
15.2 State Regulations  
Contact Chaos Supplies for more information.  
15.3 Chemical Inventories  
The components of this product are in compliance with the chemical notification requirements of TSCA.  
Contact Chaos Supplies for more information.  
15.4 International Regulations  
Contact Chaos Supplies for more information.  
This SDS has been prepared to meet the U.S. OSHA Hazard Communication Standard, 29 CFR 1910.1200.

### Section 15: Regulatory Information

This section includes information on the safety, health, and environmental regulations specific to the product.

#### SECTION 16 OTHER INFORMATION

NFPA Hazard Classification  
Health: 2 Flammability: 0 Instability: 0 Special Hazards: None  
While the information is believed to be accurate, Chaos Supplies makes no representations as to its accuracy or sufficiency. This SDS summarizes to our best knowledge at the date of issue, the chemical health and safety hazards of the material and general guidance on how to safely handle the material in the workplace. All information appearing herein is based on data obtained from the manufacturer or supplier, representing their best estimate of each item's content. Since Chaos Supplies does not anticipate or control the conditions under which the product may be used, each user must, prior to usage, assess and control the risks associated with the material and/or assumes all responsibility for the safe use of this (these) products. Users are responsible to verify data under their own operating conditions to determine whether this product is suitable for their particular purposes and they assume all risks of their use, handling, and disposal of the product, or from the publication or use of, or reliance on information contained herein. This information relates only to the product designated herein, and does not relate to its use in combination with any other material or in any other process.

### Section 16: Other Information

This section includes the date of preparation of the SDS, or the most recent change.

**Remember, if you are ever unsure about the proper use of any chemical, STOP and ask for help!**



## HAZARDOUS CHEMICAL SAFETY *(continued)*

Using your Participant Reference Guide, search for the answers to the questions listed below.

- 1. Select the correct response to the scenario: You have found a spray bottle that you believe has glass cleaner in it, but it is not labeled, what should you do?**
  - a. Use the spray anyway.
  - b. Throw the spray out.
  - c. Alert your Safety Leader or manager immediately.
  - d. Ignore it and use something else.
  
- 2. Which section of the SDS describes First-aid Measures?**
  - a. Section 1
  - b. Section 4
  - c. Section 7
  - d. Section 16
  
- 3. Every Discount Tire employee is responsible for knowing how to locate and print Safety Data Sheets.**
  - a. True
  - b. False

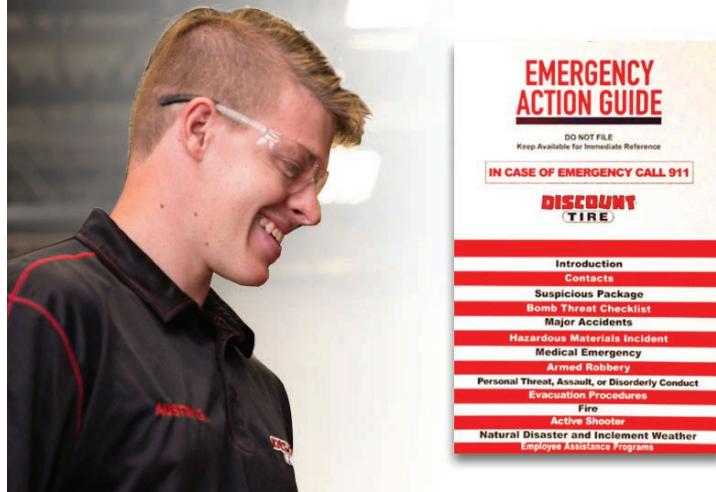


# SAFETY ORIENTATION

## EMERGENCY PROCEDURES

### Emergency Action Guide

The Emergency Action Guide (EAG) outlines emergency situations. Have your Safety Leader familiarize you with your EAG.



### Fire Evacuation

In case of fire, immediately evacuate the building.

Have your Safety Leader show you where your designated meeting spot is in the event of an evacuation.

Your location is outfitted with multiple portable fire extinguishers.

Portable fire extinguishers and hoses should only be used when a fire is blocking your safe evacuation from the building.



**You are never expected to fight a fire.**



## EMERGENCY PROCEDURES *(continued)*

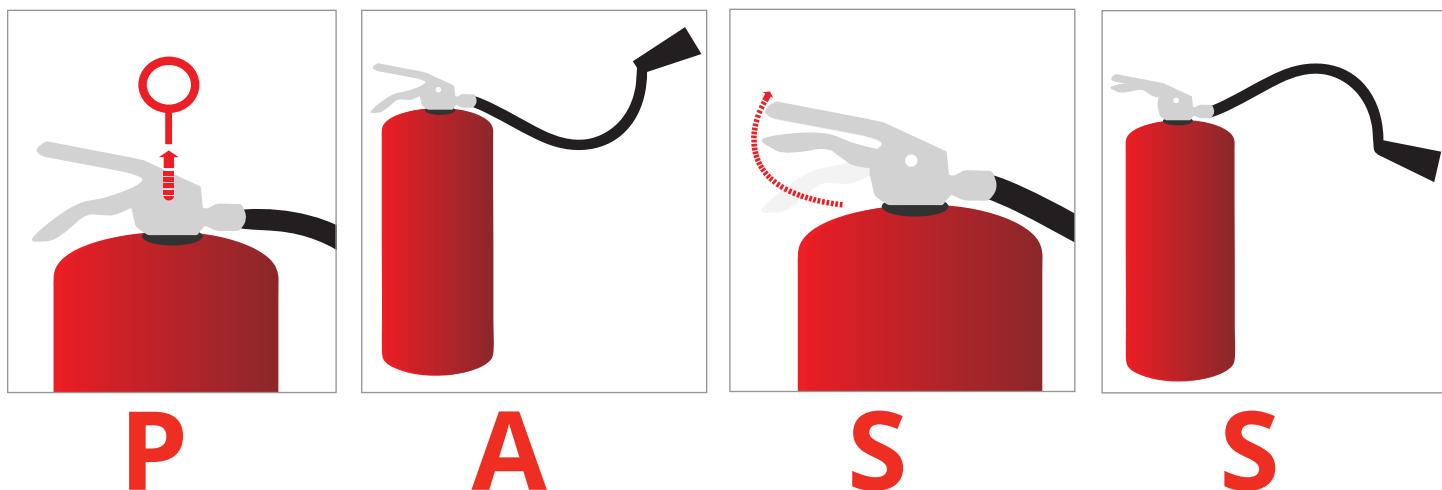
### Fire Extinguishing Equipment

#### Never re-enter a burning building.

If you are ever in a situation where you need to use a fire extinguisher to safely evacuate the building, remember the word PASS.

- **P** - Pull the pin (or other motion) to unlock the extinguisher.
- **A** - Aim at the base of the fire and stand 6-10 feet away.
- **S** - Squeeze the lever to discharge the agent.
- **S** - Sweep the spray from left to right until your path is clear.

Have your Safety Leader show you where the portable fire extinguishers are placed at your location, as well as the evacuation routes and exit doors.





# SAFETY ORIENTATION

## EMERGENCY PROCEDURES *(continued)*

### Be Prepared

For fire safety preparation:

- Do not block aisles or exit doors.
- If you see an aisle or exit blocked at any time, immediately move the object(s) from the area.
- Report broken or damaged fire extinguishers to your Safety Leader.
- Keep your work area clean and organized at all times.



Using your Participant Reference Guide, search for the answers to the questions listed below.

**1. Number the steps in order for correctly using a fire extinguisher.**

Squeeze

Pull

Sweep

Aim

**2. Which scenario below is an example of the only time you need to use a fire extinguisher?**

- a. There are flames preventing you from exiting the building.
- b. You see flames that you are pretty sure you can extinguish and still exit the building safely.
- c. A piece of valuable machinery has caught fire on the other side of the building.
- d. You notice flames in an office nearby and can get there quickly.



## ACCIDENT PREVENTION, SIGNS, TAGS, AND DEVICES

You will encounter Caution, Warning, and Danger signs at our locations. These signs convey safety information.





# SAFETY ORIENTATION

## ACCIDENT PREVENTION, SIGNS, TAGS, AND DEVICES *(continued)*

### Signs and Tags



#### CRITICAL TO SAFETY

Pay close attention to these signs, as they provide information that is communicated to keep you out of harm's way.



#### Danger

Indicates a hazardous situation that, if not avoided, **WILL** result in serious injury or death.



#### Warning

Indicates a hazardous situation that, if not avoided, **COULD** result in serious injury or death.



#### Caution

Indicates a hazardous situation that, if not avoided, **COULD** result in minor or moderate injury.



Red Lockout Padlock



Plug Lockout



Lockout Tag

#### Lockout Tagout Devices and Tags

Are used to prevent the use or start-up of broken machines and equipment until repair or replacement is completed.

If you recognize a red lockout device or red and white striped tag, do not tamper with or attempt to use the equipment.



## ACCIDENT PREVENTION, SIGNS, TAGS, AND DEVICES *(continued)*

Using your Participant Reference Guide, search for the answers to the questions listed below.

**1. 'Danger' can best be defined by which choice below:**

- a. Indicates a hazardous situation that, if not avoided, WILL result in serious injury or death.
- b. Indicates a hazardous situation that, if not avoided, COULD result in serious injury or death.
- c. Indicates a hazardous situation that, if not avoided, COULD result in minor or moderate injury.

**2. 'Warning' can best be defined by which choice below:**

- a. Indicates a hazardous situation that, if not avoided, WILL result in serious injury or death.
- b. Indicates a hazardous situation that, if not avoided, COULD result in serious injury or death.
- c. Indicates a hazardous situation that, if not avoided, COULD result in minor or moderate injury.

**3. 'Caution' can best be defined by which choice below:**

- a. Indicates a hazardous situation that, if not avoided, WILL result in serious injury or death.
- b. Indicates a hazardous situation that, if not avoided, COULD result in serious injury or death.
- c. Indicates a hazardous situation that, if not avoided, COULD result in minor or moderate injury.



# SAFETY ORIENTATION

## GENERAL SAFETY GUIDELINES

### I.M.S.A.F.E.

It is your responsibility to determine if you are physically and mentally fit to safely perform your job.

**IMSAFE** is a personal readiness checklist we adopted to guide you through a quick evaluation of your physical and mental status before you begin work each day.

Take some time with your Safety Leader to review the **IMSAFE** poster.

It is part of our culture and **Can-do Attitude** to ask for help. If for any reason you are unfit to safely perform your job, talk to your Safety Leader.



### Safety Guidelines

- Do not use broken equipment or tools. If you identify broken equipment or tools, report it immediately.
- Report all accidents, injuries, and close calls to your Safety Leader.
- Stop and ask for help when you need it. Never attempt to perform anything you are unable to do or are unsure how to perform safely and correctly.
- Pay close attention to Caution, Danger, and Warning signs.
- Do not participate in horseplay.
- Make safety the first consideration in everything you do.