

# Align the Six Rights

## TAKEAWAYS

Use this when you need to get the right structure—including roles, responsibilities, organization, and environment—in place.

## Apply

### Take time to do the following:

- Which of the Six Rights are aligned with your strategy and goals?
- Which of the Six Rights are NOT aligned with your strategy and goals?
- Pick one “Right” that you want to realign. What are the two or three most important changes to make?

## Discuss

### Discuss the following questions with colleagues or with your team:

- Which of the Six Rights (people, structure, rewards, resources, decisions, processes) are aligned to help us execute on our goals?
- Which of the Six Rights is not aligned? What can we do to improve alignment?

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Note: This is part of FranklinCovey's *The 4 Essential Roles of Leadership*™ solution.