

Hidden Potential

TAKEAWAYS

Use this when you need to notice the specific strengths of team members.

Apply

Take time to do the following:

- Think about the best leader that you have ever had. What potential did they help you with that you didn't think you had?
- How did that leader communicate that to you, and what can you learn?
- Who has hidden potential on your team?

DISCUSS

Discuss the following questions with colleagues or with your team:

- What do the best leaders do to develop the talents of others?
- How can we be more aware of the talents each of us have on this team?

Note: This is part of FranklinCovey's *The 4 Essential Roles of Leadership*™ solution.