



Week Of:	2024 Corporate LEAD Development Schedule
Beginning 11/13	Discussions with Management Team (WIGs posted): <ul style="list-style-type: none"> Use the LEAD guide on the KC. Leaders discuss the WIGs with their management team.
Beginning 11/20	Management Discusses WIGs and Seeks Input from the Team: <ul style="list-style-type: none"> Use the LEAD guide on the KC. Leaders share the Company WIGs with their teams. Team(s) begin to identify their Team Level WIGs: If all aspects of their operations stayed the same, what is one area where change would have the greatest impact? <p>Optional for Leadership teams: WIG brainstorming workshop via DTU (in-person).</p>
Beginning 12/04	Teams Identify Lead Measures: <ul style="list-style-type: none"> Use the LEAD guide on the KC. Team members are asked to think of every way they can contribute to the WIG. What consistent habits do we need to create? If something is wrong, how do we improve or fix it? Teams identify Lead Measures. <p>Optional for teams: Lead Measure brainstorming workshop once team WIGs are established via DTU (in-person).</p>
Beginning 12/11	Team(s) Designs Scoreboard: <ul style="list-style-type: none"> Use the LEAD guide on the KC. Leaders will present the team with the finalized WIG and Lead Measures. The team is presented with a refresher of the scoreboard layout and guidelines. They mock-up a draft/sketch of what the scoreboard could look like. Over the next couple of days, the team presents the design to their leader. The team then builds the scoreboard and makes it personal with a theme. As a Best Practice: Leaders sign off on the design before the teams spend any time and money building it. <p>** Manager can email the final versions to their Leader for approval before signing off on the WIGs and Leads.</p>
12/31	Ready to Launch: <ul style="list-style-type: none"> If the above deadlines are met, the teams and their scoreboards will be ready to launch the new WIGs and Lead Measures on January 2, 2024. Once WIGs, Lead Measures and Scoreboards are approved, leaders update the 4DXOS Portal. <p>Contact DTC_Leadership_Coaches@discounttire.com for assistance setting up your Portal to properly reflect desired tracking method.</p>