

## Trust Huddles

### First Trust Huddle: Option 1

Begin the Trust Huddle by asking for volunteers to read the 4 Cores of Credibility and asking:

- Which of these 4 Cores of Credibility is our team's greatest strength?
- Which of these 4 Cores will require the most attention and improvement by our team?

As a team, rank the 13 behaviors of Trust that is the team's greatest strength to the one that is the greatest challenge and requires the most improvement. If possible, come to a shared consensus on the ranking. Then discuss why the team ranked the Behaviors as they did.

Looking at where the team ranked the team the lowest, ask the team in preparation for the next Huddle:

- What commitment will you make individually that will help our team better in these areas?

### First Trust Huddle: Option 2

Begin the Trust Huddle by asking for volunteers to read the 4 Cores of Credibility and asking:

- Which of these 4 Cores of Credibility is our team's greatest strength?
- Which of these 4 Cores will require the most attention and improvement by our team?

Teams can rank by grouping the behaviors in three different buckets. Character and Competence behaviors are ranked separately. The third bucket contains last three Behaviors, which include both Character and Competence.

This means ranking three different times and identifying the lowest behavior for Character (Behaviors 1-5), Competence (Behaviors 6-10) as well as Character and Competence (Behaviors 11-13).



"When the trust account is high, communication is easy, instant, and effective."

*--Stephen R. Covey*