

## **SPEED** OF **TRUST**

Grab your Speed of Trust Cards! Trust is the foundation of Discount Tire's culture and a key component that will make working in a **hybrid environment** successful! Trust Huddles strengthen **Our People** by helping us commit to building trust and strengthening relationships. Listed below are some **Trust Huddle ideas** to keep our relationships and culture strong at Discount Tire.

### **Virtual: Speed of Trust Jeopardy**

Refresh teams on the Speed of Trust concepts and terms with a fun game of Speed of Trust Jeopardy. Contact L&D for the virtual Jeopardy game.

### **Virtual: Get to Know Each Other**

Break teams into pairs. Each pair selects one of the Speed of Trust Behavior cards and discusses the card together. Then, at the next virtual team meeting, report what they learned from one another.

### **In Person: Beach Ball of Questions at the Park**

Create a list of questions for participants to answer to learn about each other. Blowup a beach ball and write the questions on each section. Toss the ball around. Whoever catches it answers the question in the section under their left thumb.

### **Virtual: Scavenger Hunt**

When working from home, give participants the Trust Huddle Item List of things to find and bring back to their desk. Include a "must get" item which represents something on their bucket list. Each item has points; participants tally points and explain their bucket list item.

### **Hybrid: Creative Teams**

Divide team into pairs. Each pair picks one of the Speed of Trust Behavior cards and plans a team building event around the behavior. Coordinate one event per month until all 13 behaviors have been completed.

### **In Person: Build Your Own Escape Room**

Divide team into groups of six. Put clues in a room and teams work together to make it to find all the clues and "escape the room." Each letter found during the exercise spells the word "TRUST."

Click these links on the KC Speed of Trust Page for a refresher on Speed of Trust and Trust Huddles:

[Speed of Trust Cards](#)

[Intent of Trust Huddles](#)

[Ongoing Trust Huddles - Growing Your Trust Behaviors](#)

[Starting Trust Huddles - Options](#)

If your team has had impactful Trust Huddles - let us know and we'll share them with other teams!

For questions, instructions, or to share Trust Huddle ideas, please email:

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