

Employee Relocation Policy

Information on the following topics is provided to help employees who are relocating to a region in need.

Note: The Request for Reimbursement form and Relocation Bonus form mentioned in this policy are also available under Human Resources > Policies > Relocation Policy.

Any questions that arise that are not covered in this information may be answered by the Regional Vice President of the region you are transferring to.

Relocation Bonus

Discount Tire will pay a relocation bonus from \$3,000 to \$6,000 to employees transferring to a region in need, determined on an individual basis. This determination will be based on the distance the employee is moving and the number of family members moving with the employee (if applicable). This bonus may be used by the employee as they wish (deposits, rents, miscellaneous expenses, etc). The Vice President of the region the employee is transferring to must complete the Store Employee Relocation Bonus form.

Renting a Truck or Moving Container

If you are interested in renting a truck or moving container for your move, the Company has used the companies listed below in the past. There is no expectation that you use one of these companies; they are listed for reference only.

U-HAUL

Phone: 1-800-528-6042

Account Number: 744599053033

If you will need storage, please ask about their 30-day free storage offer.

MoveBuilder (Moving Containers)

Phone: 1-877-450-3608