



## INTENTION TO EMPLOY / A1

State Form 896 (R6 / 6-99)

NOTE: This card must be presented by the minor to the issuing officer in their school before a certificate will be issued. For employer's protection, the minor must also present an acceptable proof of age to obtain an employment certificate. The hours minor may work are shown on the reverse side.

Name of minor ( <i>intend to employ</i> )			Date	
Residential street address			City, state, ZIP code	
Hours per day ( <i>appr.</i> )	Days of week ( <i>appr.</i> )	Hours per week ( <i>appr.</i> )	Is minor on school-directed Vocational Education Program with your firm? Yes      No	
List exact duties				
Name of business			Telephone no.	Type of business ( <i>Mfg., Process, Retail, Restaurant</i> )
Street address			City, state, ZIP code	
Signature of employer's rep.		Signature of minor		Signature of parent or guardian

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46204. (Telephone: 317-232-2675 / TT Voice 1-800-743-3333)  
For more information, contact Indiana Department of Labor, 402 W. Washington St., Rm. W195, Indianapolis, IN  
HOUR OFFICE, U.S. DEPARTMENT OF LABOR, NEAREST YOU.

PLEASE CHECK ADDITIONAL JOB AND HOUR RESTRICTIONS IN FEDERAL LAW WITH THE WAGE AND

**NO MINOR UNDER THE AGE OF 18 MAY BE EMPLOYED IN ANY OCCUPATION DEEMED PROHIBITED UNDER THE CHILD LABOR PROVISIONS OF THE FEDERAL FAIR LABOR STANDARDS ACT.**

**PROHIBITED OCCUPATIONS (UNDER 18)**

\* Requires written permission of parents on file with employer.

- Not more than 6 working days per week  
per week\*

- 9 hours per school day  
consecutive nights and not more than two school nights

- Until 11:00 a.m. on school nights, but not on

- Until 10:00 p.m. on school nights\*

- No work before 6 a.m.

- 48 hours per school week\*

- 40 hours per school week

- 30 hours per school week

- 9 hours per school day

- 8 hours per school day

**AGE 17 - Restricted to:**

**HOURS OF LABOR (UNDER 18)**

**AGES 14 and 15 - Restricted to:**

- 3 hours per school day

- 8 hours per school day

- 18 hours per school week

- 40 hours per school week

- No work BEFORE 7 a.m. or AFTER 7 p.m. except

9 p.m. from June 1 through Labor Day (*time depends on local standards*)

**AGE 16 - Restricted to:**

- 8 hours per school day

- 9 hours per school day\*

- 30 hours per school week

- 40 hours per school week\*

- 48 hours per school week\*

- No work before 6 a.m.

- Until 10:00 p.m. on school nights

- Until midnight on nonschool nights\*

- No more than 6 working days per week

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