

REFUSAL BY JOB APPLICANT OR EMPLOYEE
TO SUBMIT TO DRUG AND/OR ALCOHOL TESTING

I have applied for a position with, or am currently employed by Discount Tire Company of Nevada, Inc. I understand that Discount Tire may require testing of job applicants for drug use, and may require employees to be tested for alcohol and/or drug use. I understand that I do not have to submit to testing but that if I refuse to be tested, Discount Tire will not consider me for possible employment and/or may not continue to employ me.

With full knowledge of the foregoing, I hereby refuse to submit to drug and/or alcohol testing.

Date: _____

Job Applicant's/Employee's Signature

Job Applicant's/Employee's Printed Name

Date: _____

Witness's Signature

Witness's Printed Name