



EXIT INTERVIEW



| | | | |
|---------------|--|--------------|--|
| EMPLOYEE NAME | | TODAY's DATE | |
| EMPLOYEE ID | | STORE # | |
| JOB TITLE | | MANAGER | |

Why did you decide to leave Discount Tire / America's Tire? (Check all that apply):

- | | |
|---|---|
| <input type="checkbox"/> Going back to school | <input type="checkbox"/> Do not like the type of work |
| <input type="checkbox"/> Obtained other employment | <input type="checkbox"/> Want more hours |
| <input type="checkbox"/> Obtained full time job | <input type="checkbox"/> Not enough opportunity for advancement |
| <input type="checkbox"/> Family Reasons | <input type="checkbox"/> Dissatisfied with pay |
| <input type="checkbox"/> Moving out of the area | <input type="checkbox"/> Dissatisfied with time off policies |
| <input type="checkbox"/> Do not like location/too far from home | <input type="checkbox"/> Lack of health benefits |
| | <input type="checkbox"/> Dissatisfied with manager |

☐ Other (Please specify): _____

Check your level of agreement with each of the following statements regarding your job at Discount Tire / America's Tire:

| | Strongly Agree | Agree | Disagree | Strongly Disagree |
|---|---------------------------|--------------------------|--------------------------|------------------------------|
| 1. The atmosphere in the store was Inviting, Easy and Safe. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2. Employee morale was good in my store. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. There was room for advancement in my store. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. There was room for advancement in my region. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 5. I was made aware of career growth opportunities in the company. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 6. I was able to use my skills and abilities in my job. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 7. My manager was flexible with my school/other work schedule. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 8. I was satisfied with my pay. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 9. I would recommend the company to friends as a place to work. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 10. The physical working conditions were good. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 11. I had the correct equipment available to me. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 12. I received adequate training to become a Trusted Expert. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 13. If full time, I was satisfied with the health benefits offered. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 14. Overall, I was very satisfied working for the company. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Additional comments: _____



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Please check your level of agreement with each of the following statements as it applies to your Senior Assistant or Store Manager:

| Manager name: _____ | Strongly Agree | Agree | Disagree | Strongly Disagree |
|---|--------------------------|--------------------------|--------------------------|--------------------------|
| 1. I felt Cared for and Cultivated by my manager. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2. My manager's attitude was Inviting, Easy and Safe. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. My manager was fair and gave equal treatment. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. My manager took care of complaints and problems quickly. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 5. My manager gave recognition for work well done. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 6. My manager had a Can-do Attitude. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Additional comments:

Employee Signature

_____/_____/_____
Date

Manager Signature

_____/_____/_____
Date

Thank you for completing this survey!

If you have questions about the survey, please contact Regional Office at (805) 373-5509.