



EXIT INTERVIEW



EMPLOYEE NAME		TODAY's DATE	
EMPLOYEE ID		STORE #	
JOB TITLE		MANAGER	

Why did you decide to leave Discount Tire / America's Tire? (Check all that apply):

<input type="checkbox"/> Going back to school	<input type="checkbox"/> Do not like the type of work
<input type="checkbox"/> Obtained other employment	<input type="checkbox"/> Want more hours
<input type="checkbox"/> Obtained full time job	<input type="checkbox"/> Not enough opportunity for advancement
<input type="checkbox"/> Family Reasons	<input type="checkbox"/> Dissatisfied with pay
<input type="checkbox"/> Moving out of the area	<input type="checkbox"/> Dissatisfied with time off policies
<input type="checkbox"/> Do not like location/too far from home	<input type="checkbox"/> Lack of health benefits
	<input type="checkbox"/> Dissatisfied with manager

Other (Please specify): _____

Check your level of agreement with each of the following statements regarding your job at Discount Tire / America's Tire:

	<u>Strongly Agree</u>	<u>Agree</u>	<u>Disagree</u>	<u>Strongly Disagree</u>
1. The atmosphere in the store was Inviting, Easy and Safe.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Employee morale was good in my store.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. There was room for advancement in my store.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. There was room for advancement in my region.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. I was made aware of career growth opportunities in the company.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. I was able to use my skills and abilities in my job.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. My manager was flexible with my school/other work schedule.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. I was satisfied with my pay.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. I would recommend the company to friends as a place to work.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. The physical working conditions were good.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. I had the correct equipment available to me.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. I received adequate training to become a Trusted Expert.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. If full time, I was satisfied with the health benefits offered.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. Overall, I was very satisfied working for the company.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Additional comments: _____



EXIT INTERVIEW



Please check your level of agreement with each of the following statements as it applies to your Senior Assistant or Store Manager:

Manager name: _____

Manager name: _____	Strongly Agree	Agree	Disagree	Strongly Disagree
1. I felt Cared for and Cultivated by my manager.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. My manager's attitude was Inviting, Easy and Safe.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. My manager was fair and gave equal treatment.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. My manager took care of complaints and problems quickly.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. My manager gave recognition for work well done.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. My manager had a Can-do Attitude.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Additional comments:

Employee Signature

_____ / _____ / _____
Date

Manager Signature

_____ / _____ / _____
Date

Thank you for completing this survey!

If you have questions about the survey, please contact Regional Office at (805) 373-5509.