

SAFETY LEADER CTA

JUNE 2021

AMERICA'S
TIRE

DISCOUNT
TIRE

DISCOUNT
TIRE DIRECT

LET'S GET YOU TAKEN CARE OF®

JUNE 2021 ACTION ITEMS

DUE JULY 3

- JUN 2021 CTA Acknowledgement survey



SURVEY

Do only the Safety Focus listed below that pertains to your location:

- JUN 2021 **Store** Safety Quality Focus
- JUN 2021 **Facilities** Safety Focus
- JUN 2021 **DC** Safety Focus



INJURY TRENDS | OUR PEOPLE

Hands Down... It's Better To Be Safe Than Sorry!

Hand injuries continue to be on the top of the list when it comes to employee injuries in 2021.

So far this year, there have been **389 hand injuries**, resulting in **2128 light duty days** and **135 lost work-days**. On average, the cost per hand injury is approximately **\$741**. Total hand injury costs incurred for 2021 so far are **\$289,000**. To prevent hand injuries, we must execute our **Best Practices**, especially when it comes to using the balancer lift, raising/lowering vehicles, and installing/removing the assembly (links below). Review this information with your people.

Raising the Vehicle Lowering the Vehicle



In 2021, **78%** of all injuries that happened using the vehicle lift were a result of the lift not being cleared before raising or lowering.

Balancing the Assembly.



In 2021, **50%** of all injuries that happened on the balancer were a result of not using the balancer lift; \$1167 average cost per injury.

Installing the Assembly. Removing the Assembly.



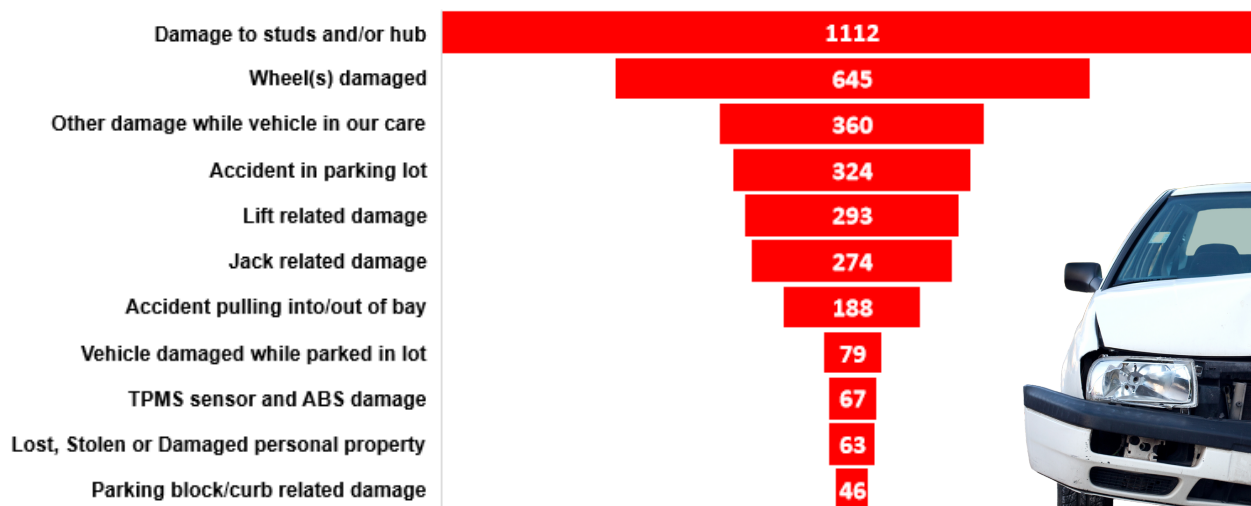
In 2021, **27%** of all injuries that occurred while installing or removing the assembly were a result of the employee lifting or spinning by the spokes.



VEHICLE DAMAGE TRENDS | OUR CUSTOMERS

Vehicle Damage Incidents | JAN - MAY 2021

Stud and hub damage Incidents occur at nearly twice the rate of any other vehicle damage incident. While many stud and hub damage repairs are avoidable, some are done as a courtesy for Our Customers to ensure their safety. Things like wheel damage, accidents in the parking lot, and lift and jack related damage can almost always be tied back to failure to execute our Best Practices. **What gets in the way of 100% Best Practice execution?** As a Safety Leader, holding your people accountable to know and execute Our Best Practices every time is critical to prevention of accidents and injuries. **How well do your people know Our Best Practices and how well do you hold them accountable to executing them?**



SAFETY LEADER SPOTLIGHT | OUR CULTURE

Are You Ready For The Summer Heat?

One question you should ask yourself is if your people and store/warehouse are ready for the summer heat.

- Check your fans to ensure they are working properly. If they are not, submit a maintenance work order request to get them repaired or replaced.
- Have a pop-up tent for aircheck stations outside to provide shade for your people. You can order a pop-up tent through the KC Store Orders page [E-Z Up order form](#).
- Maintain a fridge or cooler fully stocked with water at all times. Encourage each other to drink more water throughout the day. Stay hydrated.
- Use the buddy system and watch for signs of heat-related illnesses in each other throughout the day.
- Monitor the weather daily. Download a weather app on your phone (i.e. NIOSH/OSHA Heat app).

How do you acclimate to heat?

Acclimatization is recommended to help reduce the impact that heat stress will have on the core body temperature and help your people adapt to working in the heat (whether directly or indirectly). This may vary from person to person.

The best way to acclimatize yourself to the heat is to increase the workload performed in a hot setting gradually over a period of 1-2 weeks.

See the sample acclimatization schedule.



Remember to monitor the weather daily, stay hydrated, and know the signs and symptoms of heat illness

NIOSH Acclimatization Recommendations for New Workers	
1st day	20% usual work duration
2nd day	40% usual work duration
3rd day	60% usual work duration
4th day	80% usual work duration
5th day	100% usual work duration
NIOSH Acclimatization Recommendations for Workers with Previous Experience* with the Same Job	
1st day	50% usual work duration
2nd day	60% usual work duration
3rd day	80% usual work duration
4th day	100% usual work duration

*Workers returning from an absence

CONTEST WINNERS – May



Safety & Quality Focused Video Contest

Steven Lenzotti
COP 03- Pueblo, CO

Don't forget to scan
and watch this month!

\$500 PRIZE

Close Call



Ryan Scharfenberg
CAN Region - CAN 04 - 05/03/2021

Jeremiah Diangson
CAN Region - CAN 20 - 05/10/21

Brandon Barreiro
AZP Region - AZP 43 - 05/17/21

Luis Mendoza
CAN Region - CAN 44 - 05/24/21

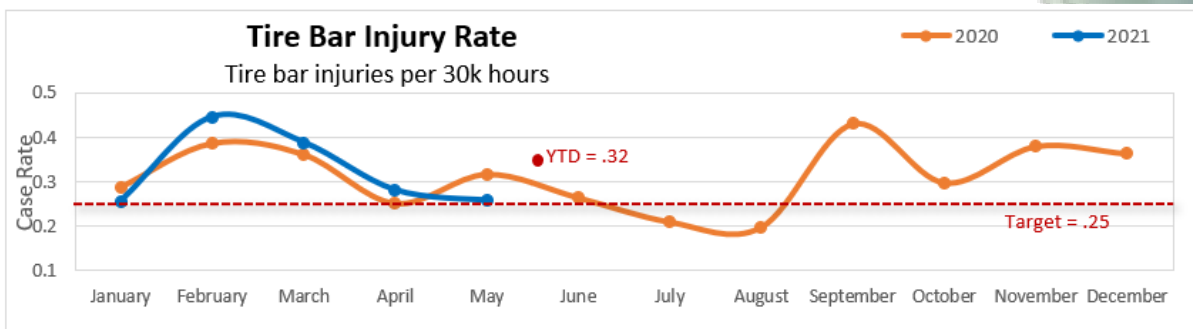
Edrick Calvert
CAN Region - CAN 11 - 06/01/21

Don't forget: When you report a Close Call,
you are automatically entered to win a \$50 gift card!

Tire Bar Injury Rate

Great job in May reducing tire bar injuries! Continue coaching your people on safe practices when using the tire bar

1. Use an arm wrestling motion with a firm grip, no open palm!
2. Never push the bar away from you with an open palm
3. Dry your hands off if they are wet or covered in lube
4. Never stand on the bead breaker side or inflation pedal side when prying a tire with the tire bar
5. If you see someone struggling while mounting or dismounting, don't ignore it. Stop and help them out
6. Don't stick your face in the path of the tire bar
7. Ask for help if you need it



SAFETY ENGAGEMENT Through Jun 4th 2021

Engagement By Region YTD 2021

