

# SAFETY LEADER CTA

LET'S GET YOU TAKEN CARE OF®

APRIL 2022

## MARCH ACTION ITEMS

DU APR 30

### 1 CTA ACKNOWLEDGEMENT SURVEY

[Take Survey Now](#)

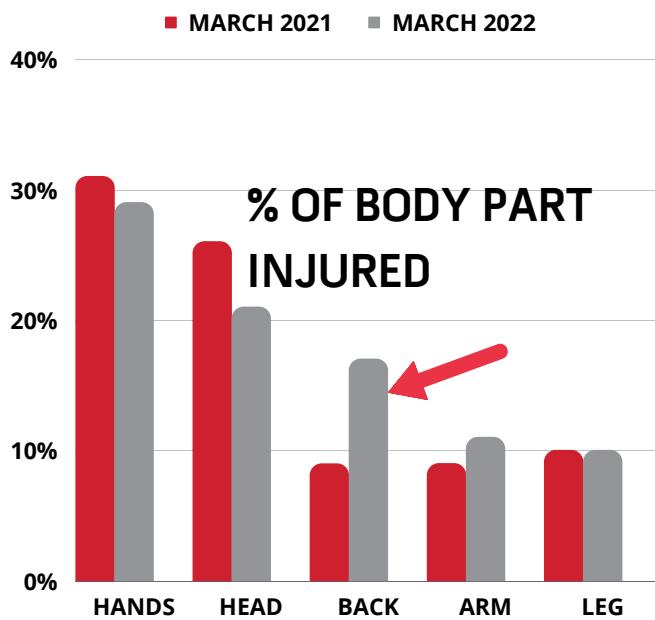
### 2 SAFETY FOCUS

Do only the Safety Focus listed below that pertains to your location:

- A) [Store](#)
- B) [Facilities](#)
- C) [DC](#)



## INJURY TRENDS | OUR PEOPLE



### Back injuries

As you can see in the chart, we made some nice improvements in hand and head injuries in March 2022 compared to March 2021.

The body part that had the highest percentage of injury compared to last year was the back!

### Overexertion Injuries

While proper lifting technique is critical to preventing back injuries (lift with your knees, don't twist etc..), it is important to remember that your body has limits. If a load is too heavy, proper lifting technique will only go so far to prevent an injury.

All of us can pretty easily tell when something is too heavy to lift without assistance. Instead of trying to lift anyway and risk injury, we challenge you to **STOP AND ASK FOR HELP**. Your back will be happy you did.



# VEHICLE DAMAGE TRENDS

OUR CUSTOMERS

## TOP 3 VEHICLES DAMAGED BY JACKS IN 2021

Last month, we shared the top three vehicles damaged by the lift in 2021. This month, it's jacks. Share these vehicles with your team and have a plan to avoid damage when one of these vehicles comes in for service.



**Ford Expedition**

Power running board damage



**Ford Explorer**

Bent front fenders



**Mercedes Sprinter**

Bent pinch welds



# SAFETY LEADER SPOTLIGHT

OUR CULTURE

## Proposed Glove Best Practice

Last month, we asked you and your team your thoughts on the proposed Glove Best Practice. Here are what some of your peers had to say:

Our people want the choice to wear gloves, they do not want to be forced to wear gloves. The gloves provided by discount tire help slightly but they're not injury proof. Using proper body mechanics and finger placement is the best key to prevent injuries.

My team wasn't too happy about having to have gloves mandatory. Most of the guys don't like to use gloves however with explanation of keeping the team safer most guys tended to be more on board.

After reviewing the glove best practice with most of my team, they were mostly on board with the best practice. The proposed BP was pretty clear and does not need changed. 95% of the guys were on board with the proposed best practice, stating they already wore gloves all the time. The other 5% did not like the idea, but still were on board with it.

I think using gloves in the back room is a good idea having safety in mind. Most of our guys are already using gloves so they were not opposed to having them on.

Based on the feedback provided by our people, the current best practice

Most of the team think it's a great idea and would prefer it to keep us as safe as possible and to reduce the amount of injuries.

was the preferred choice. They did like that we offer gloves and have them available throughout the year.

After going over the best practice about the gloves the techs did not know they could remove their gloves when doing different tasks, other than using the dunk tank. They are looking forward to putting the best practice to use.

# CONTEST WINNERS – MARCH



## SAFETY & QUALITY FOCUSED VIDEO CONTEST

**LUKE GAMBILL**  
GAA 37

 Don't forget to scan  
and watch this month!

**\$500 PRIZE**

## CLOSE CALL



**Brad Edwards**  
CAN Region - CAN 11 - 3/07/22

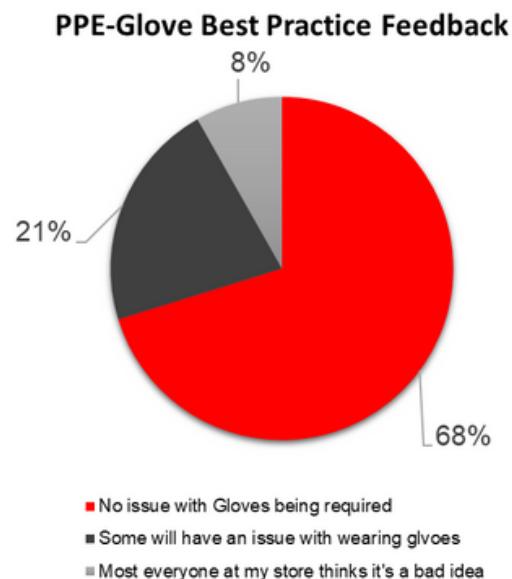
**Luis Sandoval**  
ILC Region - ILC 03 - 3/14/22

**Jamison Corcoran**  
CAN Region - CAN 55 - 3/21/22

**Adrian Blanco**  
CAN Region - CAN 12 - 3/28/22

Don't forget: When you report a Close Call,  
you are automatically entered to win a \$50 gift card!

## PPE BEST PRACTICE FEEDBACK



Last month, we asked you to review and provide feedback on the proposed PPE Gloves Best Practice. Each response was read and classified into three groups.

68% of you said that you and your people thought the requirement to wear gloves would be accepted and welcomed at their store. Only 8% of you said that no one at your store liked the idea. The remaining 3% had no opinion.

One theme that stood out is that you would like a better, more protective glove if required to wear. You also made it clear that the option should be available to take gloves off during an air-check. We heard you loud and clear and will update the BP accordingly. THANK YOU!!

## SAFETY ENGAGEMENT Through April 1, 2022 (Last 6 Months)

