

SAFETY LEADER CTA

LET'S GET YOU TAKEN CARE OF®

OCTOBER 2022

October ACTION ITEMS

DUE OCT 30

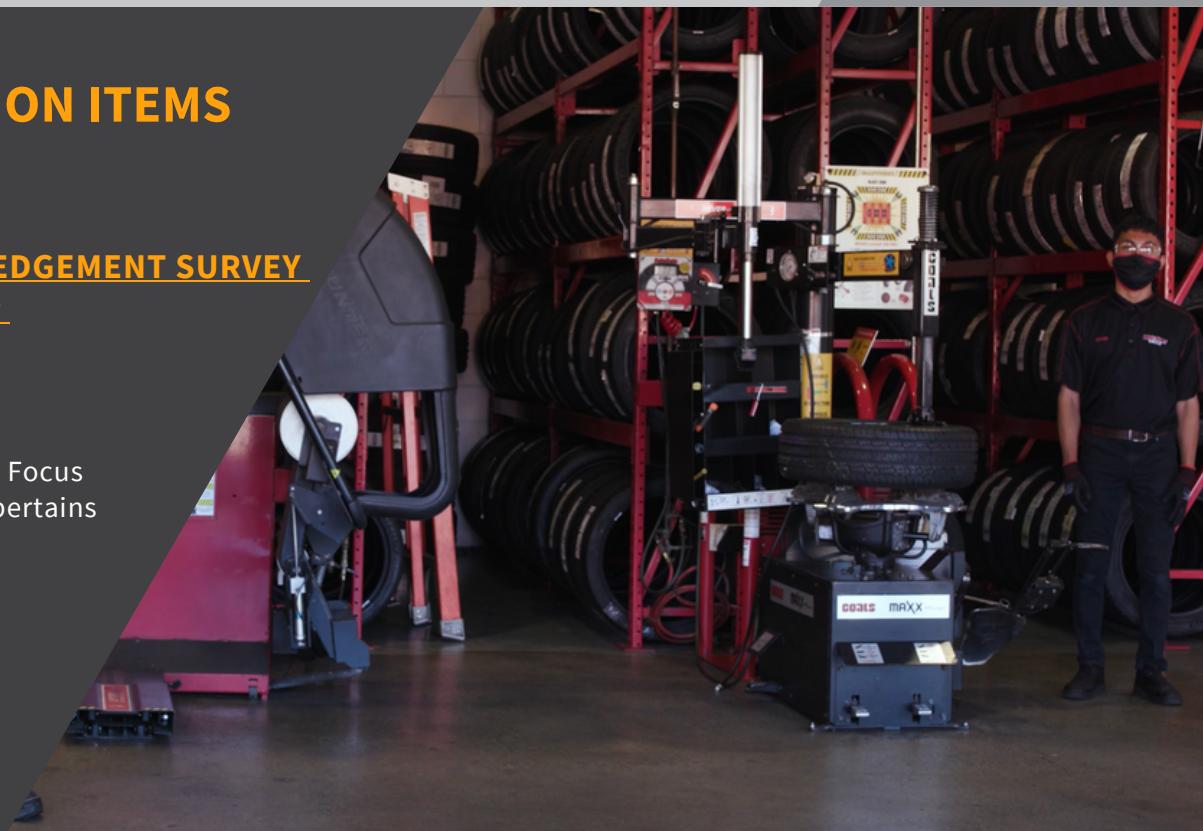
1 CTA ACKNOWLEDGEMENT SURVEY

[Take Survey Now](#)

2 SAFETY FOCUS

Do only the Safety Focus listed below that pertains to your location:

- A) [Store](#)
- B) [Facilities](#)
- C) [DC](#)



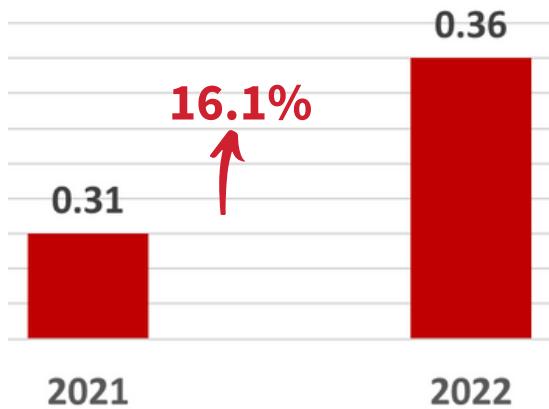
INJURY TRENDS | OUR PEOPLE



Tire Bar Injury Rate Trending Up In 2022

Real injury this month: Employee states that she was changing a tire that was tight on the wheel, she was standing off to the left of the bar. Employee stated that the bar slipped off of the tire and came back and hit her above her lip on the right side.

Tire Bar Injuries Per 30,000 Hours Worked



Average Tire Bar injury cost \$2,610

Tire Bar Injury types:

- Forehead
- Teeth
- Jaw
- Nose
- Upper Extremity
- Fellow Employee



VEHICLE DAMAGE TRENDS | OUR CUSTOMERS

Top 3 claims of 2022

The average store is expected to spend an estimated **\$13,878** on GK/GL claims by the end of this year!

Damage to studs and/or hub

\$584 per claim

Wheel damage

\$1,242 per claim

Accident in parking lot

\$2,908 per claim

#1



#2



#3



SAFETY LEADER SPOTLIGHT | OUR CULTURE

Safety Leader Expectations

Last month, we asked you how close the Safety Leader expectations listed on the Safety Focus are to what you actually do? Here are what some of your peers had to say:

“ Our plan to create a long lasting behavior. would be to make them part of the safety program that way they can be involved in safety and be able to see if there is an issue with safety. they would be able to spot and correct the issue instantly. ”

“ Proper hand placement on changing tires is crucial so the bar does not come loose or out and hit the tech in the face. Taking off assemblies for and using proper techniques to not injure when lifting ”

“ This month my team and I will look for coaching opportunity for employees using the tire bar to make sure no injuries happen while removing the assembly. I will also go through and personally make sure all tire bar tape is up to expectation and replace any tape that is not safe. ”

“ On back safety I have taken away the need to move employees around and not keep someone stationary for extended periods of time. In a warehouse its not uncommon to do the same thing for hours on end. We need to work on this. ”

“ I will work with my team on appropriately removing the assembly not by grabbing the spoke. I will also work with my team on standing at the 6 o'clock position when changing the assembly. ”

“ Our plan is in every morning huddle is to go over every best practice sheet each week and observe with sheet in hand. We will rotate around each AOR and hold each tech accountable. Also me and Manager will do certain observations from up top. ”

“ This going to be something we all have to work hard at it; make sure we put all the tools back in its place from the tool bays to the simples tools like screw drivers. ”

CONTEST WINNERS – SEPTEMBER



SAFETY & QUALITY FOCUSED VIDEO CONTEST

Ta'je Jenkins
MOS 03 - St. Ann, MO

 Don't forget to scan
and watch this month!

\$500 PRIZE

CLOSE CALL



David Xiong
CAN Region - CAN 26 - 9/05/22

Trey Rivera
CAN Region - CAN 51 - 9/12/22

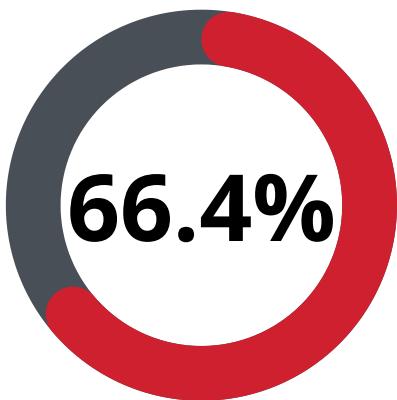
Josh Martinez
TXD Region - TXD 42 - 9/19/22

David Lafuente
TXS Region - TXA 01 - 9/26/22

Don't forget: When you report a Close Call,
you are automatically entered to win a \$50 gift card!

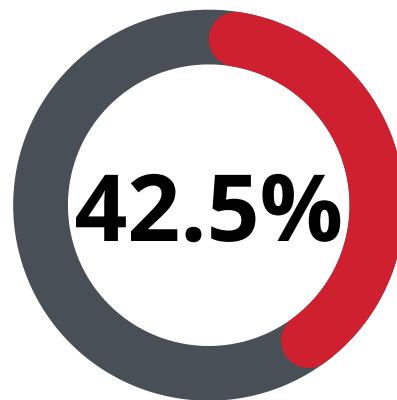
September OBSERVATION RESULTS

Tire Bar



All 5 steps completed 66.4%

Removing the Assembly



All 11 steps completed 42.5%

SAFETY ENGAGEMENT Through July 29, 2022 (Last 6 Months)

