

SAFETY LEADER CTA

AUGUST
2023

LET'S GET YOU TAKEN CARE OF

AUGUST ACTION ITEMS

DUE AUG 31st

1 CTA ACKNOWLEDGEMENT SURVEY

[Take Survey Now](#)

2 SAFETY FOCUS

Do only the Safety Focus listed below that pertains to your location:

- A) [Store](#)
- B) [Facilities](#)
- C) [DC](#)



INJURY TRENDS

OUR PEOPLE

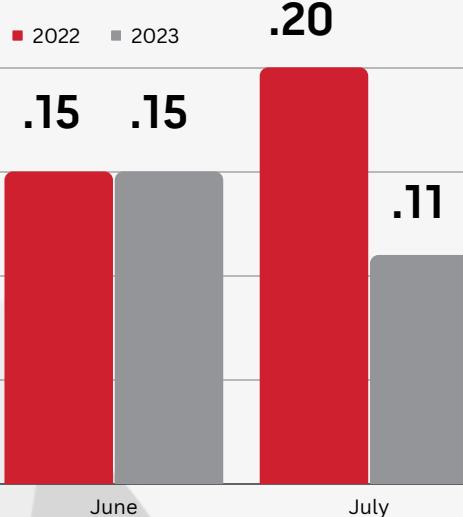
TIRE BAR INJURIES

Compared to July 2022, our tire bar injury rate was down .09 per 30k hours worked. Nearly all tire bar incidents that happened in July were from "slipping" or the employee "losing grip."

KEEP IN MIND

1. Keep your bars freshly taped
2. Keep a good grip on the tire bar
3. Stand back away from the assembly
4. Stand at 6 o'clock
5. Continue observing (especially new people)

Tire Bar Company Rate (OSHA Recordable / Hours * 30000)





Moving Vehicles

IN 2023 SO FAR THERE HAVE BEEN 1219 ACCIDENTS IN OUR PARKING LOTS AND BAYS. BEING AWARE OF YOUR SURROUNDINGS IS THE MOST IMPORTANT THING WHEN DRIVING A VEHICLE.

OUR ASK: Please review the moving customer vehicles / pulling in and out of bays BPs with your people on how they can help your store reduce the chance of having a GK claim or an unhappy customer.

3 MOST COMMON MISTAKES

- SC backing out of bay without a guide
- SC not paying attention to the guide
- Customer backing out at the same time SC is backing out and both cars collide



SAFETY LEADER

OUR CULTURE

Best Practice Quiz

Quiz your team in a Morning Huddle. How well do you know these Safety Best Practices?

Use the information below to quiz your team on their BP knowledge. We picked out some of the Critical to Safety Best Practices and a few other instances that commonly lead to injuries or vehicle damage when not followed. Again, this may seem over simplified but use it as a quick refresher for your people.

| Best Practice | Question / Fill in the Blank / True or False | Answer |
|--|--|---|
| AIR CHECK | Q: Why is it required that the customer turns their vehicle off during an air check? | A: Turning the engine off prevents not only the customer from driving away while you are performing air checks but also protects you from injury. |
| BALANCING | Q: What is used to prevent back and hand injuries when raising an assembly to the balancer? | A: Balancer Lift |
| CHANGING TIRES | Q: What are the proper body mechanics for lifting assemblies onto the tire changer? | A: Lift with your knees, do not twist and keep assembly close to your body. Ask for help with heavy assemblies. |
| CHANGING TIRES | Q: What must the pressure in any tire be before breaking the bead? | A: 0 PSI (no air in tire) |
| INFLATING TIRES | Q: T or F You are allowed to inflate an assembly that is smaller than 10 inches with the autoflate in the inflation cage. | A: F - These assemblies are to be inflated only by the mast air gauge in the inflation cage |
| INSTALLING / REMOVING THE ASSEMBLY | Q: When are you allowed to put your hands on the spokes of the wheel during install or removal? | A: You are never allowed to have your hands on the spokes of the wheel during install and removal. |
| RAISING & LOWERING THE VEHICLE | Q: T or F - You must physically look around the vehicle before raising and lowering it to check for tools, debris, and your coworkers. | A: T - Never assume a vehicle is clear to raise or lower without first looking. |
| REPAIRING THE INJURY | Q: T or F - After pulling the plug stem through the tire it is ok to use my personal pocket knife to cut it off. | A: F - Use the diagonal cutters to cut the plug stem on the outside of the tire flush with the surface of the tread |
| PULLING VEHICLES INTO AND OUT OF THE BAY | Q: When are you allowed to pull a vehicle in and out of bays? | A: 1 guide must be in your sight of view with all other objects and people out of the path of the vehicle. |

More than 50% of all injury claims can be tied back to failure to execute a Best Practice. Best Practices call out specific **“Critical to Safety”** steps to emphasize their importance to ensure Safety and Quality and **MUST** be followed.

CONTEST WINNERS – JULY



SAFETY & QUALITY FOCUSED VIDEO CONTEST

Gerardo Gonzalez
CAL 33 - Santa Maria, CA

► Don't forget to scan and watch this month!

\$500 PRIZE

CLOSE CALL



Jeremiah Diangson
CAN Region - CAN 24 (7/07/23)

Jonathan Fregoso
UTS Region - UTS 14 (7/10/23)

Lee Orozco
CAL Region - CAL 37 (7/17/23)

Jeremiah Diangson
CAN Region - CAN 24 (7/24/23)

Danny O'Donohue
WAS Region - WAV 01 (7/31/23)

Don't forget: When you report a Close Call, you are automatically entered to win a \$50 gift card!

OBSERVE & COACH RESULTS



► Continue coaching your people to make sure that BPs are being followed and recognize when coaching is needed.

Raising the Vehicle



90.8% Completed the Observation Safely

Installing the Assembly



91.9% Completed the Observation Safely

SAFETY ENGAGEMENT Through August 4, 2023 (Last 6 Months)

