

SAFETY LEADER CTA

JAN
2023

LET'S GET YOU TAKEN CARE OF

JANUARY ACTION ITEMS

DUE FEB 6

1 CTA ACKNOWLEDGEMENT SURVEY

[Take Survey Now](#)

2 SAFETY FOCUS

Do only the Safety Focus listed below that pertains to your location:

- A) [Store](#)
- B) [Facilities](#)
- C) [DC](#)



INJURY TRENDS

OUR PEOPLE

PREVENTING TIRE BAR INJURIES

HELP SUPPORT THE 2023 SAFETY TEAM W.I.G

In 2022, more than **470** employees were injured by the tire bar; that's more than any other tool we use.

So, in 2023, we're going to put a heavy emphasis on prevention of injuries caused by the tire bar and attempt to **reduce tire bar injuries by 25% in 2023**. **We need your help to make it happen!**

Here's how we plan to attack tire bar injuries in 2023:

1. **Conduct more thorough investigations on all tire bar injuries** - You may get a call or survey from one of the Safety Team members if your store has an employee injured by the tire bar.
2. **Establish and implement corrective actions based on what we learn through investigations and other analysis** - This may include updates to training, Best Practices and tool design.
3. **Finally, we'll measure our success** - We've created a tire bar injury rate that we'll be sharing with you every month, starting in February.





VEHICLE DAMAGE TRENDS

OUR CUSTOMERS

2023 Top 3 Most Co\$tyly Vehicle Damage Causes - Cost Per Incident

1

ACCIDENT PULLING
IN/OUT OF BAY



2

JACK-RELATED
DAMAGE



3

PARKING LOT
ACCIDENTS



\$1579

\$1529

\$1489



SAFETY LEADER SPOTLIGHT

OUR CULTURE

Leadership Feedback for Success

Last year we interviewed AVP Ken Jones in the Virginia Region. We want to share this interview with you again because we thought Ken provided some great responses we can all learn from .

What would you say was the key to your success as a Regional Safety Coordinator?

"You must be engaged and believe in the program; also, communication with the Safety Leaders in the region is vital."

How would you define your role as a Regional Safety Coordinator?

"Read the Safety Focus and check my level of understanding in order to more effectively monitor and track the Safety Leaders' progress. It was also important to engage with the AVPs for their support."

What would you say is your daily role in safety?

"Support the Safety Leaders in the stores and ensure he/she is conducting observations for execution of the Best Practices."

How can a Safety Leader be successful at the store level?

"Having Store Manager support is key; if the manager is not affording the Safety Leader the time to execute the Safety Focus, then he/she is not going to be productive."

How has the Safety Program helped in the region?

"The program has brought to the forefront those things that people tend to forget about; it helps to highlight the true hazards."

Why are you passionate about safety?

"Focusing on safety is the best thing we can do for our people and our customers; we owe it to them to do all we can to ensure their safety."



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We owe it to our people and our customers to do all we can to ensure their safety.

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CONTEST WINNERS – DECEMBER



SAFETY & QUALITY FOCUSED VIDEO CONTEST

Vince Escobedo TXC 15 - Portland, TX

 **Don't forget to scan
and watch this month!**

\$500 PRIZE

CLOSE CALL



Andrew Kempis
CAN Region - CAN 49 (12/5/22)

Tyler Armitage
OKO Region - ARL 04 (12/12/22)

Joe Ruiz
CAN Region - CAN 07 (12/19/22)

Kyle Dorland
CAN Region - CAN 37 (12/26/22)

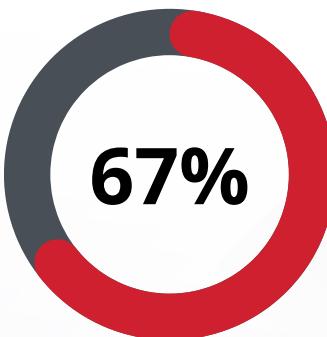
Don't forget: When you report a Close Call, you are automatically entered to win a \$50 gift card!

OBSERVE & COACH RESULTS



Continue coaching your people to make sure that BPs are being followed and recognize when coaching is needed.

Tire Bar



67% Completed all 5 steps for Observation

SAFETY ENGAGEMENT

**Through DEC 29, 2022
(Last 6 Months)**

