

SAFETY QUALITY FOCUS

JUNE
2023

LET'S GET YOU TAKEN CARE OF[®]

DISTRIBUTION CENTERS

This year, we will be working with you to encourage safety participation from everyone at your location.

ACTION ITEMS

- 1 Complete the DTU training
- 2 Review and share the safety topic with your people
- 3 Leave feedback



INSTRUCTIONS

In the following pages, you will see an AOR icon that corresponds to the section for that AOR. We have set aside actions for the different AORs to complete in this communication.

- 1 Print out this Focus, review the information, and **complete the action items**.
- 2 Each section has action items to help you and your team complete this Safety Focus. **Review each section carefully.**
- 3 Each Safety Leader will need to **complete the DTU training module** for the month. You will be required to complete a course test following the training module.
- 4 Once all the action items are completed, **have a group discussion** about your findings and answer your feedback questions as a team.

FEEDBACK ON THIS MONTH'S TOPIC

All feedback must be submitted through the Safety Feedback Portal.

Safety Leader: You will find the feedback questions at the end of this Safety Focus.

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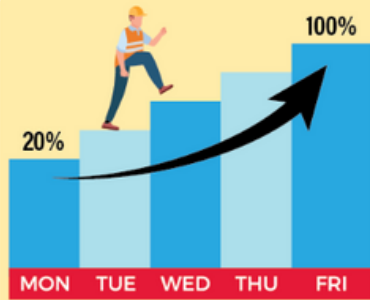


DISTRIBUTION CENTER

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Prevent Heat Illness at Work



Ease into Work. Nearly 3 out of 4 fatalities from heat illness happen during the first week of work.

Build a tolerance to heat by increasing intensity by 20% each day.



Drink cool water even if you are not thirsty



Rest for long enough to recover from the heat



Take breaks in a shady or cool area



Wear a hat and dress for the heat



Watch out for each other



Verbally check on workers wearing face coverings

What this means for you:

- OSHA can visit your store for heat-related inspections
- Be prepared to show them what you are doing to prevent heat illness

Manager's Responsibilities

2 Heat Hazard Areas - Pay **CLOSE** Attention!!

Inventory Storage Area - Do not have the same person put away inventory all day. Rotate people in and out of this role and have a plan to check on your inventory personnel regularly.



Air Check Area - Many of you have an air check area outside of your bays. You need to be rotating your people in and out of the air check role, especially if you have high air check demand.



Order, if you or your people need any of the following items:

Links on where to order the items from are provided below:

- **Cooling Towels** - [EZGarage](#)
- **Water Bottles** - Being delivered to stores
- **Sun Hats** - [Imagine Solutions](#)
- **Gatorade** - [Grainger](#)



CALL TO ACTION: As a team, come up with a plan to prevent heat illness.

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DTU: Fatigue Management

In this course, you'll learn about the signs of fatigue and its causes, so that you'll be more aware when you're overtired. You'll also learn about the risks that fatigue can pose in the workplace, and about specific strategies you can use to prevent fatigue.

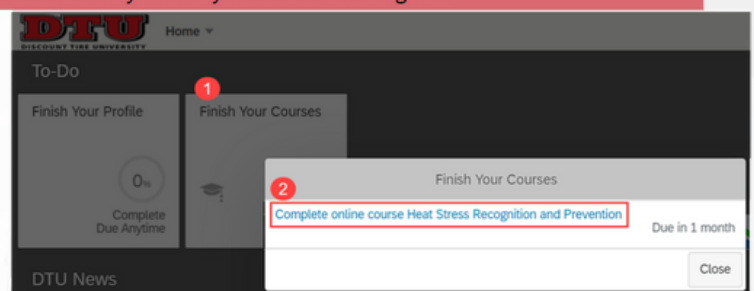


ACCESS TO THE TRAINING MODULES

This month, you will be accessing the course through DTU. Managers and Senior Assistant Managers will both access the course assignments (safety course and acknowledgements) from the **DTU learning system To-Do List**.

Below, you will see an example of how this assignment will look:

1. Log into the DTU learning system using your employee ID and Okta/Windows login. On the homepage, click Finish Your Courses.
2. Click the name of the safety course you have been assigned.



Call to action: Complete the **DTU: Fatigue Management** training module and share what you learned with your people.

Contact dtu_learning@discounttire.com for troubleshooting

FEEDBACK ON THIS MONTH'S TOPIC

1. What did you learn from the training module **DTU: Fatigue Management**?
2. How will you make sure your people understand the material in its entirety?