

# SAFETY LEADER CTA

MAR  
2023

LET'S GET YOU TAKEN CARE OF®

## MARCH ACTION ITEMS

DUE April 3rd

### 1 CTA ACKNOWLEDGEMENT SURVEY

[Take Survey Now](#)

### 2 SAFETY FOCUS

Do only the Safety Focus listed below that pertains to your location:

- A) [Store](#)
- B) [Facilities](#)
- C) [DC](#)



## INJURY TRENDS

## OUR PEOPLE



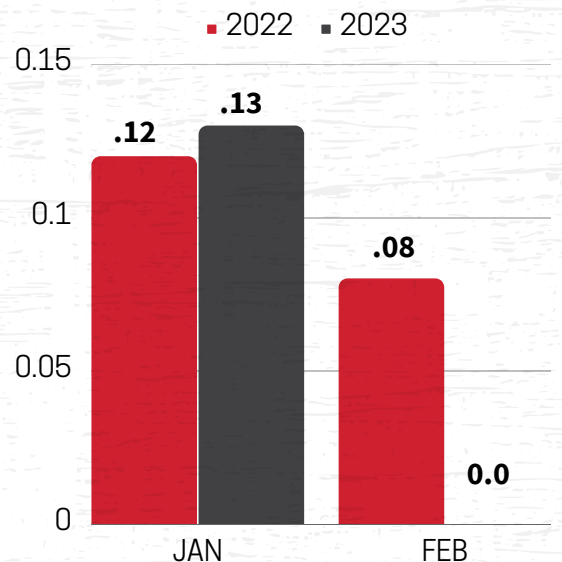
## 0 OSHA RECORDABLE TIRE BAR INJURIES IN FEBRUARY

Compared to 2022, our **tire bar injury rate is down .04 per 30k hours worked**. Nearly all tire bar incidents that happened in February involved the bar "**slipping**" or the employee "**losing grip**". Of the 14 injuries that occurred in February, the average tenure was 360 days, with **5 in their first 60 days of work**. There's no doubt that newer employees are at higher risk for injury. Here are a few reminders to keep this trending in the right direction.

1. **Keep you bars freshly taped**
2. **Keep a good grip on the tire bar**
3. **Stand back away from the assembly**
4. **Stand at 6 o'clock**
5. **Continue observing (especially new people)**

**WHAT'S ONE ACTION YOU WILL TAKE TODAY TO PREVENT TIRE BAR INJURIES?**

### TIRE BAR INJURIES PER 30K HOURS





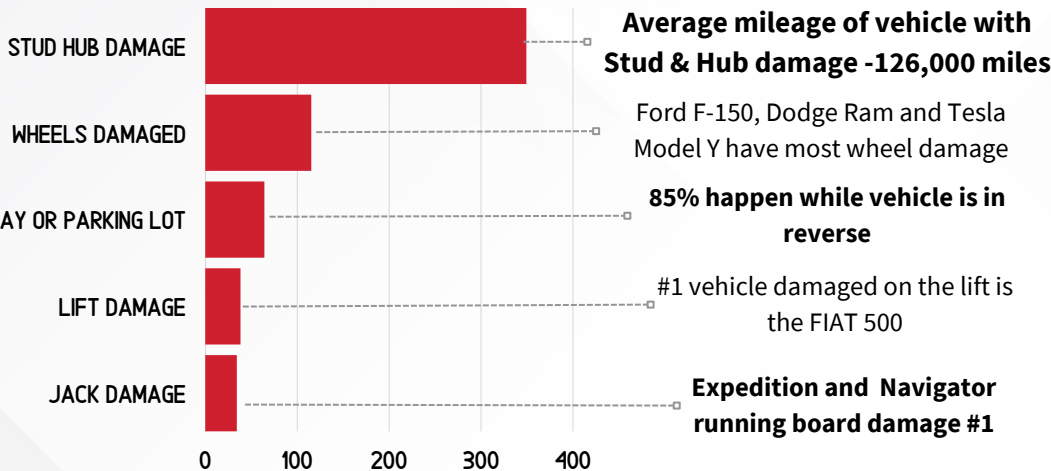
# VEHICLE DAMAGE TRENDS

OUR CUSTOMERS

## 2023 Garage Keepers Claims Trends (\$200+ only)

### DETAILS

### ACTION



**Thoroughly inspect studs and lug nuts for wear**

Discuss existing damage with customer during VTV

**SLOW DOWN !!!!!!!!!!!!!!!**

Always look under before lifting, no exceptions

**Have a huddle about jacking up these 2 vehicles**



## SAFETY LEADER SPOTLIGHT

OUR CULTURE

### Leadership for Success

This month we interviewed Safety Leader Danny in the Washington Region. We want to share this interview with you because we thought Danny provided some great responses we can all learn from.

#### How long have you been in your Safety Leader position?

"My position as the Safety Leader started back in 2017 when I was promoted to Senior Assistant, prior to that I assisted with our regional safety coordinator on the roll out of the safety program in our region."

#### What Advice would you give to a new Safety Leader?

"My advice would be always keeping safety number one priority, always keep the people around you aware of possible safety issues and to take the time every day to go and look around the store with your people to coach them on what you see."

#### What would you say is your daily role in safety?

"My daily role in safety is to go and look at my people and my store to see how awesome everyone is doing and give them praise, keeping everyone safe in the store is the main priority. Always making sure the I am available to help when the time is needed to help them achieve their goals and dreams."

#### How can a Safety Leader be successful at the store level?

"A Safety Leader can be successful by making sure to complete the tasks on time and also by making sure everyone understands each safety best practice and how it can affect them daily. This can be done by being present when safety concerns come up and having the proper discussion every day with their people."

#### How has the Safety Program helped in the region?

"The safety program has helped in the region by making sure everyone is being safe and not having any injuries but also making sure our people are leaving our stores safer than they have arrived. When each one of us take safety to heart not only are our people watching out for everyone in the stores, but we can take this home and keep our families safe."

#### Why are you passionate about safety?

"I am passionate about safety because the people at our stores are my family, each day I want to see our people succeed in their journey within the company but also outside the store. Being successful and watching these young men and women grow and achieve their goals."



**Danny O'Donohue**  
**Safety Leader**

## CONTEST WINNERS – FEBRUARY



## SAFETY & QUALITY FOCUSED VIDEO CONTEST

Raul Gonzalez  
ILC 07 - Crestwood, IL



**Don't forget to scan  
and watch this month!**

## \$500 PRIZE

## CLOSE CALL



**Garrett Smith**  
ILC Region - ILC 08 (2/06/23)

**Micah Covey**  
**WAS Region - WAS 28 (2/13/23)**

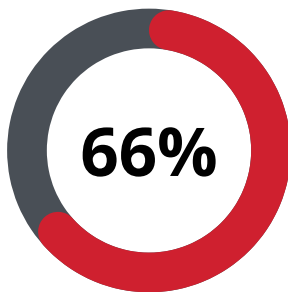
**Josh Childs**  
**CAN Region - CAN 58 (2/20/23)**

**Tyreece Curtis**  
**GAA Region - GAA 34 (2/27/23)**

Don't forget: When you report a Close Call, you are automatically entered to win a \$50 gift card!

## OBSERVE & COACH RESULTS

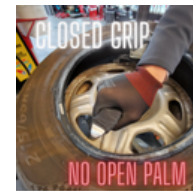
## Tire Bar



### 66% Completed all 5 steps for Observation

[illegible]

### Tire Bar Injury Target Observation



## 87% SAFE



**90% SAFE**



## 90% SAFE



## 85% SAFE



**Continue coaching your people to make sure that BPs are being followed and recognize when coaching is needed.**

# SAFETY ENGAGEMENT

**Through MAR 2, 2023  
(Last 6 Months)**

