

# SAFETY LEADER CTA

OCTOBER  
2023

LET'S GET YOU TAKEN CARE OF

## AUGUST ACTION ITEMS

DUE OCT 31st

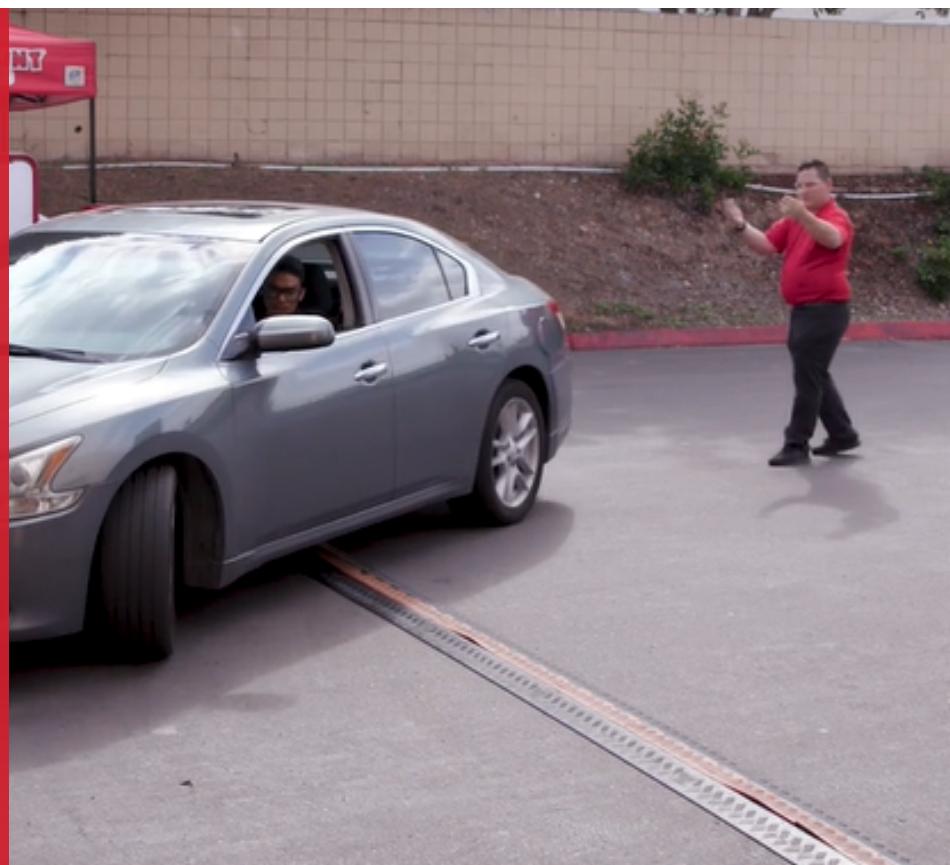
### 1 CTA ACKNOWLEDGEMENT SURVEY

[Take Survey Now](#)

### 2 SAFETY FOCUS

Do only the Safety Focus listed below that pertains to your location:

- A) [Store](#)
- B) [Facilities](#)
- C) [DC](#)



## INJURY TRENDS

## OUR PEOPLE

## REPORTING CLOSE CALLS

A “close call” is an event that occurred, or almost occurred, that could have but did not cause damage or injury.

Recognizing close calls enables us to take steps to eliminate hazards in the workplace before they cause injury or property damage. If you thought any one of these statements below, it may have been a close call:

- *“I almost had an accident but didn’t.”*
- *“Wow! That was close.”*
- *“That could have easily hurt someone.”*

### How Do Employees Report a Close Call?

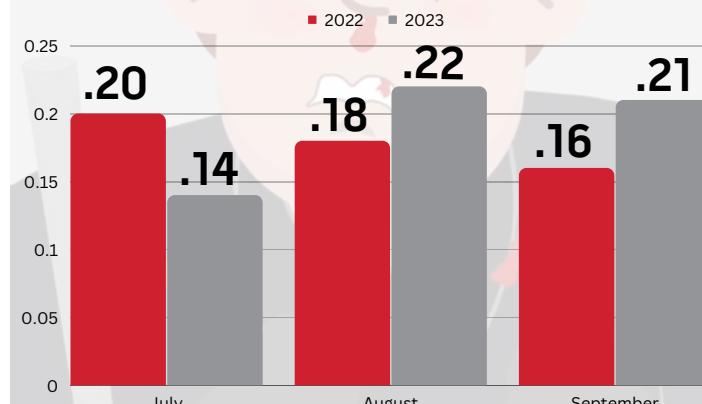
Report close calls through the feedback portal on the Safety Page.

Provide a thorough description of the close call.

General Incident Details	<input type="checkbox"/>	What are you reporting? <small>?</small>
Incident Type Details	<input type="checkbox"/>	<input type="checkbox"/> Incident
Witnesses	<input type="checkbox"/>	<input type="checkbox"/> Claim
		<input checked="" type="checkbox"/> Close Call
		<input type="checkbox"/> Security Incident

## TIRE BAR INJURIES

### Tire Bar Company Rate (OSHA Recordable / Hours \* 30000)





### Top 2 Vehicle Damage Claims in September

**1 455** Damaged Studs/Hubs

**2 222** Damaged Wheels

#### TO PREVENT DAMAGE:

- Three turns of thread engagement by hand can help reduce potential installation issues
- Maintain pressure on the assembly until the first two lugs are pre-torqued
- Use the power socket before attempting to use the breaker bar
- Don't attempt to install damaged lug nuts

#### TO PREVENT DAMAGE:

- Break the inner bead first to prevent damage to the face of the wheel
- Always close the clamps from the outside
- Do not place the tire on the face of the wheel when mounting can cause damage to the wheel
- Lubricating makes the process easier, but also helps to prevent damage to the wheel and tire
- Use adjustment knob so the duck head is not touching the wheel



### SAFETY LEADER SPOTLIGHT

#### #1 Safety Leader Judd Phothisane

#### OUR CULTURE

This month, we interviewed Safety Leader, Judd Phothisane in the CAN Region. Thanks for all that you do to Keep Our People and Our Customers safe, Judd!

##### How long have you been in your Safety Leader position?

"I have been the Safety leader for about 2.5 years."

##### What advice would you give to a new Safety Leader?

"Some advice I would give to new Safety Leaders is making sure your team knows what the expectation is when the safety information comes out monthly. Our job as a Safety Leader is to make sure everyone behind these four walls goes home without any injuries."

##### What would you say is your daily role in safety?

"My daily role in safety is to make sure I have 360 awareness on what is going on with my guys and also knowing that if i'm not there, others know what to look for."

##### How can a Safety Leader be successful at the store level?

"To be successful as a Safety Leader at your store you must care and know what the purpose behind what you are doing for your store."

##### How has the Safety Program helped in the region?

"I feel the safety program has helped us minimize the injuries that occur the most. With the resources and people behind it, it is a program that helps us as leaders of our stores have a deeper understanding."

##### Why are you passionate about safety?

"The reason I am so passionate about safety is because as a leader of my store I need to make sure everyone is safe doing what we need to do to make our customers safe."



**Judd Phothisane**  
Safety Leader

# CONTEST WINNERS – SEPTEMBER



## SAFETY & QUALITY FOCUSED VIDEO CONTEST

**Riley Rivera**  
CON\_02 - Fort Collins, CO

Don't forget to scan  
and watch this month!

**\$500 PRIZE**

## CLOSE CALL



**Zane Joyce**  
VAR Region - NCN 01 (9/18/23)

**John Sebastian**  
CAN Region - CAN 57 (9/25/23)

**Vaughn Rylander**  
CAN Region - CAN 39 (9/04/23)

**Mike Maloney**  
MNM Region - MNM 14 (9/11/23)

Don't forget: When you report a Close Call, you  
are automatically entered to win a \$50 gift card!

## OBSERVE & COACH RESULTS



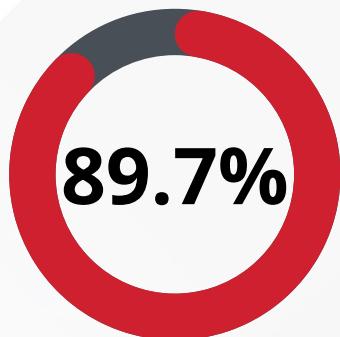
Continue coaching your people to make  
sure that BPs are being followed and  
recognize when coaching is needed.

### Tire Bar



92.9% Completed the  
Observation Safely

### Removing the Assembly



89.7% Completed the  
Observation Safely

## SAFETY ENGAGEMENT Through September 29th, 2023 (Last 6 Months)

