

SAFETY LEADER CTA

OCTOBER
2023

LET'S GET YOU TAKEN CARE OF®

AUGUST ACTION ITEMS

DUE OCT 31st

1 CTA ACKNOWLEDGEMENT SURVEY

[Take Survey Now](#)

2 SAFETY FOCUS

Do only the Safety Focus listed below that pertains to your location:

- A) [Store](#)
- B) [Facilities](#)
- C) [DC](#)



INJURY TRENDS

OUR PEOPLE

REPORTING CLOSE CALLS

A **"close call"** is an event that occurred, or almost occurred, that could have but did not cause damage or injury.

Recognizing close calls enables us to take steps to eliminate hazards in the workplace before they cause injury or property damage. If you thought any one of these statements below, it may have been a close call:

- *"I almost had an accident but didn't."*
- *"Wow! That was close."*
- *"That could have easily hurt someone."*

How Do Employees Report a Close Call?

Report close calls through the feedback portal on the Safety Page. Provide a thorough description of the close call.

General Incident Details

Incident Type Details

Witnesses

What are you reporting?

☐ Incident

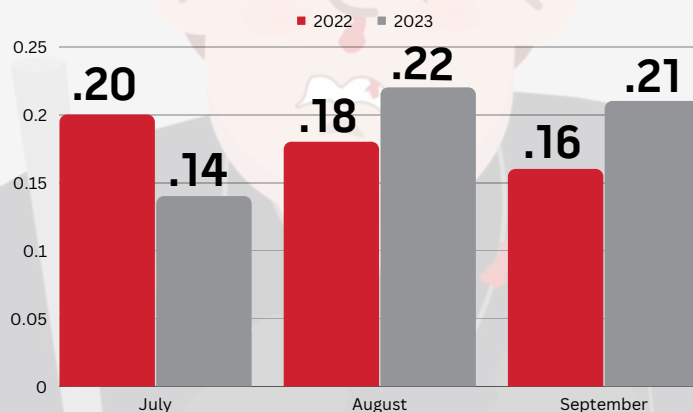
☐ Claim

☒ Close Call

☐ Security Incident

TIRE BAR INJURIES

Tire Bar Company Rate (OSHA Recordable / Hours * 30000)





Top 2 Vehicle Damage Claims in September

1

455

Damaged Studs/Hubs

TO PREVENT DAMAGE:

- Three turns of thread engagement by hand can help reduce potential installation issues
- Maintain pressure on the assembly until the first two lugs are pre-torqued
- Use the power socket before attempting to use the breaker bar
- Don't attempt to install damaged lug nuts

2

222

Damaged Wheels

TO PREVENT DAMAGE:

- Break the inner bead first to prevent damage to the face of the wheel
- Always close the clamps from the outside
- Do not place the tire on the face of the wheel when mounting can cause damage to the wheel
- Lubricating makes the process easier, but also helps to prevent damage to the wheel and tire
- Use adjustment knob so the duck head is not touching the wheel



SAFETY LEADER SPOTLIGHT

#1 Safety Leader Judd Phothisane

OUR CULTURE

This month, we interviewed Safety Leader, Judd Phothisane in the CAN Region. Thanks for all that you do to Keep Our People and Our Customers safe, Judd!

How long have you been in your Safety Leader position?

"I have been the Safety leader for about 2.5 years."

What advice would you give to a new Safety Leader?

"Some advice I would give to new Safety Leaders is making sure your team knows what the expectation is when the safety information comes out monthly. Our job as a Safety Leader is to make sure everyone behind these four walls goes home without any injuries."

What would you say is your daily role in safety?

"My daily role in safety is to make sure I have 360 awareness on what is going on with my guys and also knowing that if i'm not there, others know what to look for."

How can a Safety Leader be successful at the store level?

"To be successful as a Safety Leader at your store you must care and know what the purpose behind what you are doing for your store."

How has the Safety Program helped in the region?

"I feel the safety program has helped us minimize the injuries that occur the most. With the resources and people behind it, it is a program that helps us as leaders of our stores have a deeper understanding."

Why are you passionate about safety?

"The reason I am so passionate about safety is because as a leader of my store I need to make sure everyone is safe doing what we need to do to make our customers safe."



Judd Phothisane
Safety Leader

Don't forget to scan and watch this month!

