

OBSERVE AND COACH

APPLYING CLIP-ON WEIGHTS

Employee's finger(s) are kept as far out of the way as possible when hammering on clip-on weights, and employee stays focused on the task.



| | SAFE | AT RISK |
|----|------|---------|
| 1 | | |
| 2 | | |
| 3 | | |
| 4 | | |
| 5 | | |
| 6 | | |
| 7 | | |
| 8 | | |
| 9 | | |
| 10 | | |

For each **SAFE** observation

1. Praise the employee for using proper finger placement and staying focused on the task
2. Remind the employee about the benefits of using proper finger placement and staying focused
 - ! Reduce the chance of injury to fingers
 - ! Quicker application of clip-on weight

For each **AT RISK** observation

1. Verify the right type of weight is being used, then use the information below to help coach the employee:
 - ! Keep fingers as far out of the way as possible to avoid hitting them. **If help is needed getting a weight on, don't hesitate to ask for it.**
 - ! Much like the saying "keep your eye on the ball", staying focused on where you hit the weight will ensure a more accurate hit.
 - ! A typical hand injury costs **\$1,590** and results in time away from work. The average store would have to sell **25** units to recoup this cost.