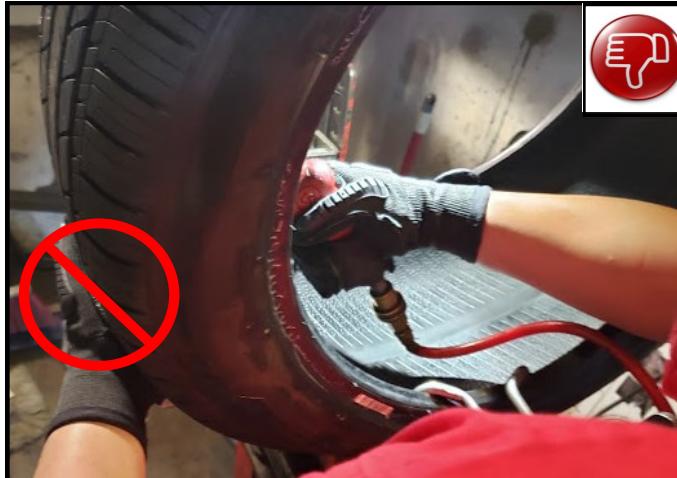


# OBSERVE AND COACH

## REAMING THE INJURY

When reaming the injury, employees has both hands on the drill, and does not place hands or other body parts in the path of the carbide cutter.



	SAFE	AT RISK
1		
2		
3		
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### For each **SAFE** observation

1. Praise the employee for using proper hand placement when reaming the injury
2. Remind the employee about the benefits of proper hand placement
  - ! Reduce the chance of injury to hands and other body parts
  - ! Maintain better control of the drill

### For each **AT RISK** observation

1. Use the information below to help coach the employee:
  - ! Place both hands on the drill and keep other body parts like your face and arms out of the path of the carbide cutter.
  - ! Serious injuries have occurred when an employee's free hand or arm was placed in the path of the carbide cutter.
  - ! A typical hand injury costs **\$1,590** and results in time away from work. The average store would have to sell **25** units to recoup this cost.