

# OBSERVE AND COACH

## REMOVING ASSEMBLY FROM HUB

Employee removes assembly from the hub by grabbing the tread rather than the wheel spokes or barrel.



	SAFE	AT RISK
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### For each **SAFE** observation

1. Praise the employee for using proper hand placement during assembly removal
2. Remind the employee about the benefits of grabbing the assembly by the tread
  - ! Lessen the chance of hand and finger injuries

### For each **AT RISK** observation

1. Use the information below to help coach the employee:
  - ! When removing the assembly grab by the tread, not the spokes or barrel.
  - ! Wheel spokes can be sharp and cause lacerations to hands and fingers, especially damaged wheels or wheel with peeling paint or chrome.
  - ! Multiple injuries have occurred when an employees fingers are caught between the wheel spokes or barrel and the hub, brake disc/drum or caliper.
  - ! A typical hand injury costs **\$1,590** and results in time away from work. The average store would have to sell **25** units to recoup this cost.