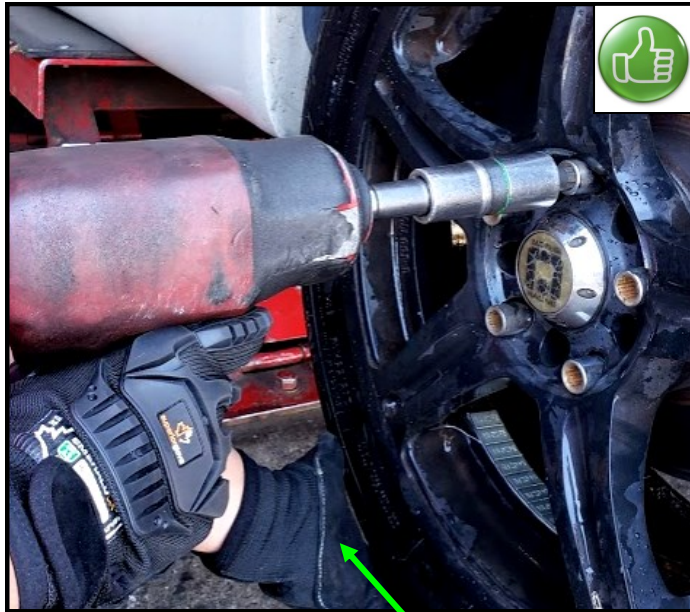


# OBSERVE AND COACH

## REMOVING LUG NUTS

Employee does not grab/touch impact gun shaft or socket while it is still spinning.



	SAFE	AT RISK
1		
2		
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For each **SAFE** observation

1. Praise the employee for using proper hand placement
2. Remind the employee of the benefits of using proper hand placement when removing lug nuts
  - ! Lessens chance of hand and finger injuries
  - ! Less wear and tear on gloves so they will last longer

For each **AT RISK** observation

1. Use the information below to help coach the employee:
  - ! Keep free hand away from the impact gun shaft while it is spinning.
  - ! Sharp lug nut caps and sharp edges on sockets can cause serious hand injuries when grabbed while spinning.
  - ! Hands and fingers can become entangled in the spinning shaft causing injuries.
  - ! A typical hand injury costs **\$1,590** and results in time away from work. The average store would have to sell **25** units to recoup this cost.