

OBSERVE AND COACH

REMOVING TAPE WEIGHTS

Employee removes weights with orange wheel weight scraper before placing the assembly on the balancer, and keeps free hand out of the way when removing tape weights.



	SAFE	AT RISK
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For each **SAFE** observation

1. Praise the employee for using the proper tool and technique to remove tape-weights
2. Remind the employee about the benefits of using the proper tool and technique to remove weights
 - ! Reduce the chance of hand injuries
 - ! It is quicker and easier to remove weights before the assembly is placed on the balancer
 - ! Reduce chance of scratching wheels

For each **AT RISK** observation

1. Use the information below to help coach the employee:
 - ! Our Best Practice states **“For rotation/rebalance, strip the weights before balancing”**. Testing shows that the assembly is out of balance 71% of the time on the pre-spin. Our Customers should always leave with new tape weights.
 - ! The flex knife was not designed to remove tape-weights and has contributed to many severe hand and finger injuries.
 - ! A typical hand injury costs **\$1,590** and results in time away from work. The average store would have to sell **25** units to recoup this cost.