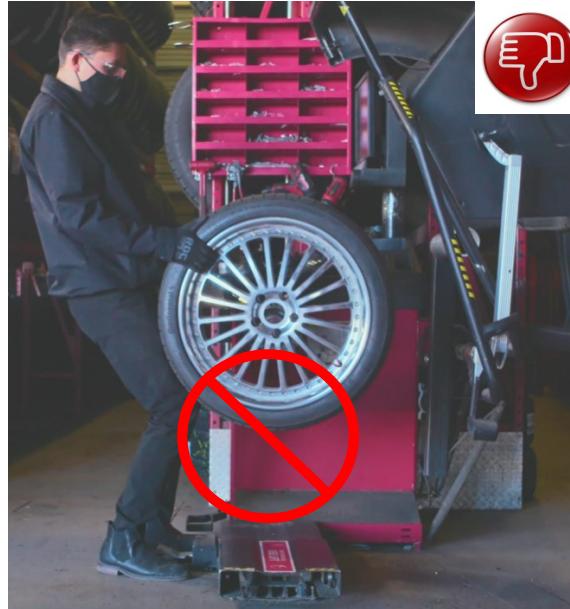
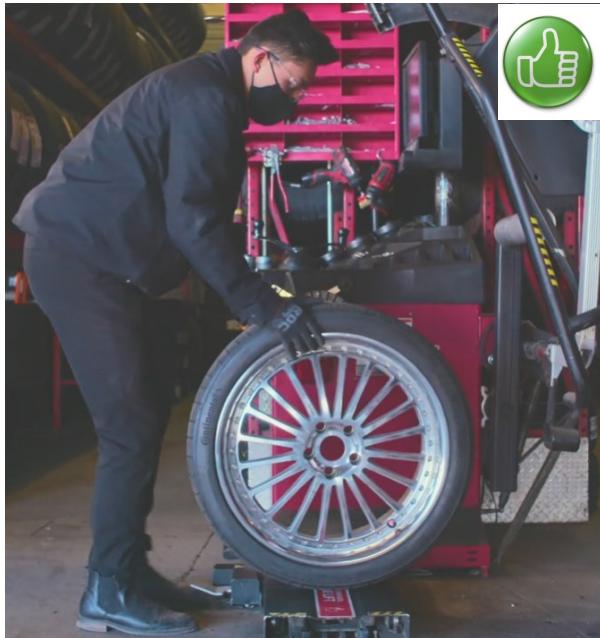


OBserve AND COACH

USING THE BALANCER LIFT

Employee uses balancer lift to lift the assembly on and off the balancer.



	SAFE	AT RISK
1		
2		
3		
4		
5		
6		
7		
8		
9		
10		

For each **SAFE** observation

1. Praise the employee for executing this **CRITICAL TO SAFETY** Best Practice
2. Remind the employee about the benefits they get from using the balancer lift
 - ! Less stress on the back and knees
 - ! Prevents hand injuries
 - ! More accurately centers the assembly
 - ! Reduces fatigue

For each **AT RISK** observation

1. Use the information below to help coach the employee:
 - ! Using the balancer lift is a **CRITICAL TO SAFETY** Best Practice. Which means it **MUST** be used every time. Employee safety is our top priority.
 - ! In 2021, hand and back injuries resulted in **1099** days away from work!
 - ! **Average hand injury cost 2021—\$1,066**
 - ! **Average back injury cost 2021—\$3,078**
 - ! Fractures and contusions can occur when a wheel slips and crushes hands between a wheel and the balancer spindle, resulting in **lost time** and **expenses**.
 - ! Using the lift is easier on your back and knees and it lessens fatigue.