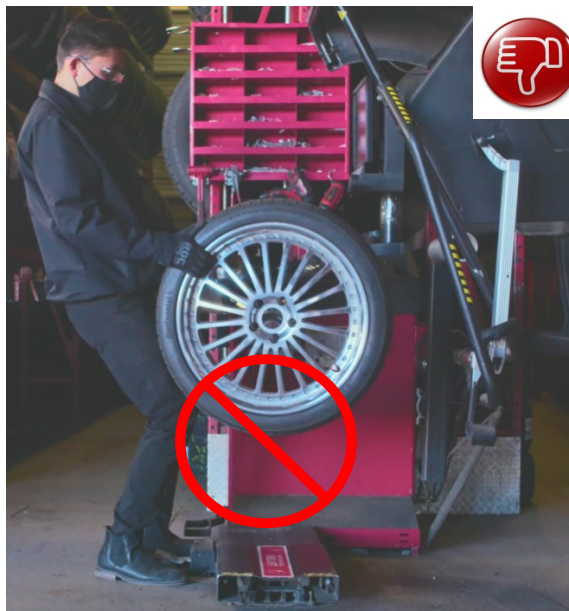


# OBSERVE AND COACH

## USING THE BALANCER LIFT

Employee uses balancer lift to lift the assembly on and off the balancer.



	SAFE	AT RISK
1		
2		
3		
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For each **SAFE** observation

1. Praise the employee for executing this **CRITICAL TO SAFETY** Best Practice
2. Remind the employee about the benefits they get from using the balancer lift
  - ! Less stress on the back and knees
  - ! Prevents hand injuries
  - ! More accurately centers the assembly
  - ! Reduces fatigue

For each **AT RISK** observation

1. Use the information below to help coach the employee:
  - ! Using the balancer lift is a **CRITICAL TO SAFETY** Best Practice. Which means it **MUST** be used every time. Employee safety is our top priority.
  - ! In 2021, hand and back injuries resulted in **1099** days away from work!
    - ! **Average hand injury cost 2021—\$1,066**
    - ! **Average back injury cost 2021—\$3,078**
  - ! Fractures and contusions can occur when a wheel slips and crushes hands between a wheel and the balancer spindle, resulting in **lost time** and **expenses**.
  - ! Using the lift is easier on your back and knees and it lessens fatigue.