

Coronavirus Employee Isolation Protocol

Guidelines

If an employee (EE) needs to be sent home based on signs and symptoms of COVID-19 the store will remain open. Testing will be recommended at this time for EE experiencing symptoms.

If EE is positive, the store will be cleaned using best practices during normal business hours. The store does **not need to close** or have a third-party cleaning company scheduled. As with other illnesses, please follow the normal pay practices for COVID-related symptoms.

Isolation recommendations

Coronavirus Employee Isolation Recommendations

Process related to a positive COVID-19 Employee (EE) in accordance with store operations:

- If an EE tests positive for COVID-19, stay home and isolate from others for at least 5-days starting from the first day the EE had symptoms.
- If EE has no symptoms or symptoms are resolving after 5 days, and an EE has no fever for 24-hours without the use of fever reducing medications, EE can leave their house and return to work on the 6th day.
- Continue to wear a well-fitting mask around others for a total of 10-days from the first day the EE had symptoms.

MISCELLANEOUS:

If an EE had an exposure to someone with COVID-19, to include individuals living in the same household, the EE may continue to work, monitoring for signs and symptoms of COVID-19. If an EE develops symptoms it is recommended to test for COVID-19 and stay home.

While in the home, anyone sick or infected should separate from others, stay in a specific "sick room" or area, and use a separate bathroom (if available). It is highly recommended that the EE continues to wear a mask when around the COVID-19 positive individual within the household.

If an EE receives COVID-19 testing to address any signs/symptoms, the EE should remain home until a COVID-19 test result is received. If the EE's pending test result is negative and their fever resolves without the use of fever reducing medications for 24 hours, they may return to work.

Contact

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