



PUZZLE PIECE 3 ENVIRONMENT READY



- Race Day & Pit Stall prep
- Reset After Each Stop
- SS Best Practices & Standards
- Pride in Ownership
- Sustalnment Starts with Expectations
- Disciplined Actions

Notes

WHAT DOES YOUR ENVIRONMENT SAY ABOUT YOU?



Notes

RACE DAY & PIT STALL PREP

Tires

- Clean up, drills out and get ready for glue

Pir Box

- Set up, clean, organize, and replenish from week before

Electronics

- Set up, test, and charge batteries

Equipment

- Clean and re-lube jacks and guns
- Make sure fuel cans are ready



Notes

RESET AFTER EACH PIT STOP



After each Pit Stop is complete, the Pit Crew will clean up and reset all tools and equipment immediately.

They do not wait until the next Pit Stop as they can come at a moments notice.

Because of these actions, the end of the day duties become minimal.



WE CALL THIS BEST PRACTICE “CLEAN AS YOU GO.”

Notes

5S BEST PRACTICES & STANDARDS

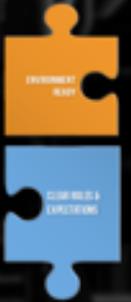
55 Best Practices exist to provide clarity in what it means to be "Race Day" ready.

- The placement of each piece of equipment
- The hand tools that go on each station
- The quantity of each tool or supply



RACE-DAY PREP: OPEN and CLOSE CHECKLIST

- o Creating accountability requires clarity and transparency
- o We have 6 race days a week to prep
- o Each day we have to prepare for over 100 pit stops per store
- o Each team member should know their role and assigned area



Notes

DISCIPLINED ACTION THROUGH AOR

Set clear roles for AORs with expectations on executing on Best Practices- Front load accountability and set your standards high!

- Coach and Mentor the 5S Assistant Managers to:
 - Understand 5S responsibilities, tools ,and how to use them
 - Assign accountability to the team
 - Develop a 5S sustainment plan



THERE IS A PLAN IN PLACE. EMPOWER YOUR PEOPLE TO OWN & EXECUTE!

Notes



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DISCIPLINED ACTIONS



55 BEST PRACTICES

- Treat 5S Best Practices the same as all Best Practices.

55 ASSISTANT MANAGER

- Assign Ownership and create Accountability.

THE PLAN

- Follow the plan and use the tools in place.

PRIDE

- Create a sense of Pride in the Discount Tire Brand.



Notes