

CHANGING
MORE THAN
JUST TIRES.

100%
OF OUR STORE
MANAGERS
WERE
PROMOTED
FROM
WITHIN



SCAN THE QR CODE
AND COME JOIN OUR TEAM

**DISCOUNT
TIRE**

FULL-TIME CAREERS



START YOUR
TIRE SERVICE
TECHNICIAN
CAREER WITH US

WHO

WE ARE LOOKING FOR THE NEXT GENERATION OF LEADERS!

At Discount Tire, we care about career growth and are committed to Coaching & Mentoring Our People through their journey. Mentoring helps Our People better themselves and achieve their Dreams. The goal is for the mentee to develop the knowledge, skills, and behaviors to promote their own growth, both personally and professionally. We are also a company that promotes from within and will invest in ensuring you learn the Principles & Standards that define Who We Are and how we operate daily. 100% our store managers started in our stores because of this commitment to our people.

WHAT

MAKING MORE DREAMS COME TRUE WITH OUR PROMOTE FROM WITHIN CULTURE

Committed to Growing Responsibly, the company continues to add new store locations and expand into new states. Mr. Halle's core values still guide Discount Tire operations: "Treat customers and fellow employees with respect and fairness, care for those in need, always do what is right, work hard, be responsible, and have fun."

Our business has been growing for more than 60 years and now is the best time in our history to join us. We promise that when you work for or do business with us, you will experience caring people doing the right thing.

WHY

OUR STRONG VALUES ARE AT THE CENTER OF EVERYTHING WE DO:

Treat Customers and fellow employees with respect and fairness. Always do what is right. Be honest, Work Hard, Have Fun, Pay it Forward & Be Grateful.



WE ARE
CARING
PEOPLE
DOING
THE
RIGHT
THING

TIRE SERVICE TECH

A FULL-TIME TIRE SERVICE TECHNICIAN PERFORMS THE FOLLOWING DUTIES, INCLUDING BUT NOT LIMITED TO:

- Being a member of a high-functioning team for 35+ hours per week that come together to deliver a World-Class experience for our customers
- Engaging in Discount Tire University (DTU): our in-house learning and development program led by experienced professionals that provides a variety of online training and hands-on experiences
- Uses state-of-the-art tools and equipment to deliver products and services, such as:
 - New Product: Wheels, Tires, TPMS, and Wiper Blades
 - Preventative Maintenance Services: Inspections, Air Checks, Rotations, and Rebalance
 - Emergency Services: Flat Repairs
- Following safety procedures and company policies while performing job duties

- Representing the Discount Tire brand to the highest standards when performing duties such as: organizing, maintenance, and cleaning
- Exhibiting a genuine and positive attitude throughout all different phases of the customer experience
- Committed to ongoing training and professional development activities

WHAT ARE THE JOB QUALIFICATIONS?

- High School diploma or an equivalent certification
- Bachelor's Degree is a plus

If you are a person with a desire to help others, have a welcoming attitude, a team-oriented mindset, and a willingness to engage in hard work, we are looking for you!

Learn more about our Company, our culture, and our benefits by visiting careers.discounttire.com

BENEFITS

WE OFFER COMPETITIVE BENEFITS SUCH AS:

- Medical, Dental, Vision
- Flex Spending Accounts (Healthcare and Dependent Care)
- Life Insurance (Employee, Spouse, and Child)
- Short and Long Term Disability Insurance
- Employee Assistance Program
- Care@Work
- 401(k) with company match up to 6% to the 401(k)
- Educational Assistance
- Tuition Assistance and Scholarships
- Legal Insurance
- Pet Insurance
- Go to www.discounttirefamily.com for more details

CAREER PATH

WE ARE A PROMOTE FROM WITHIN COMPANY AND 100% OF OUR STORE MANAGERS STARTED WORKING AT DISCOUNT TIRE IN AN HOURLY POSITION.

