



Service Professional Job Posting

Bruce T. Halle founded Discount Tire in 1960 with a loan from a friend, and six tires. He opened the first Discount Tire store in Ann Arbor, Michigan and is the visionary for building the largest independent tire and wheel retailer in the world.

Committed to *Growing Responsibly*, the company continues to add new store locations and expand into new states. Mr. Halle's core values still guide Discount Tire operations: "Treat customers and fellow employees with respect and fairness, care for those in need, always do what is right, work hard, be responsible, and have fun."

Our business has been growing for more than 60 years and now is the best time in our history to join us. We promise that when you work for or do business with us, you will experience caring people doing the right thing.

Why this role to start your career?

At Discount Tire, we care about career growth and are committed to *Coaching & Mentoring Our People* through their journey. Mentoring helps Our People better themselves and achieve their *Dreams*. The goal is for the mentee to develop the knowledge, skills, and behaviors to promote their own growth, both personally and professionally. We are also a company that promotes from within and will invest in ensuring you learn the *Principles & Standards* that define **Who We Are** and how we operate daily. 100% our store managers started in our stores because of this commitment to our people.

What are the Benefits you'll receive?

Generous employee benefits are an extension of Discount Tire's culture. We offer competitive benefits, such as:

- Medical, Dental, Vision, Life/Disability Insurance
- 401K with Company Match
- Paid Time Off
- Tuition Assistance
- Medical/Dependent Care Reimbursement Programs
- Pet and Legal Insurance
- Weekly Paychecks
- Discount on Products
- Sundays Off

What are the Responsibilities of the Service Professional?

A Full-Time Service Professional at Discount Tire performs the following duties, including but not limited to:

- Being a member of a high-functioning team for 35+ hours per week that come together to deliver a World-Class experience for our customers
- Engaging in Discount Tire University (DTU): our in-house learning and development program led by experienced professionals that provides a variety of online training and hands-on experiences
- Uses state-of-the-art tools and equipment to deliver products and services, such as:
 - New Product: Wheels, Tires, TPMS, and Wiper Blades
 - Preventative Maintenance Services: Inspections, Air Checks, Rotations, and Rebalance
 - Emergency Services: Flat Repairs
- Following safety procedures and company policies while performing job duties
- Representing the Discount Tire brand to the highest standards when performing duties such as: organizing, maintenance, and cleaning
- Exhibiting a genuine and positive attitude throughout all different phases of the customer experience
- Committed to ongoing training and professional development activities

What are the Job Qualifications?

- High School diploma or an equivalent certification
- Bachelor's Degree is a plus

If you are a person with a desire to help others, have a welcoming attitude, a team-oriented mindset, and a willingness to engage in hard work, we are looking for you! Learn more about our Company, our culture, and our benefits by visiting careers.discounttire.com